

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended September 30, 2025  
OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 001-36478

**California Resources Corporation**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of  
incorporation or organization)

**46-5670947**

(I.R.S. Employer  
Identification No.)

**1 World Trade Center, Suite 1500  
Long Beach, California 90831**

(Address of principal executive offices) (Zip Code)

**(888) 848-4754**

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Exchange Act:

Title of Each Class	Trading Symbol(s)	Name of Each Exchange on Which Registered
Common Stock	CRC	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).  Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act:

Large Accelerated Filer  Accelerated Filer  Non-Accelerated Filer   
Smaller Reporting Company  Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  Yes  No

Indicate by check mark whether the registrant has filed all documents and reports required to be filed by Section 12, 13 or 15(d) of the Securities Exchange Act of 1934 subsequent to the distribution of securities under a plan confirmed by a court.  Yes  No

Indicate the number of shares outstanding for each of the issuer's classes of common stock, as of the latest practicable date.

The number of shares of common stock outstanding as of September 30, 2025 was 83,711,931.

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# California Resources Corporation and Subsidiaries

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## GLOSSARY AND SELECTED ABBREVIATIONS

The following are abbreviations and definitions of certain terms used within this Form 10-Q:

- **AB** - Assembly Bill.
- **ABR** - Alternate base rate.
- **Aera** - Aera Energy LLC.
- **Aera Merger** - The transactions contemplated by the Merger Agreement.
- **ASC** - Accounting Standards Codification.
- **ARO** - Asset retirement obligation.
- **Bbl** - Barrel.
- **Bbl/d** - Barrels per day.
- **Bcf** - Billion cubic feet.
- **Bcfe** - Billion cubic feet of natural gas equivalent using the ratio of one barrel of oil, condensate, or NGLs converted to six thousand cubic feet of natural gas.
- **Boe** - We convert natural gas volumes to crude oil equivalents using a ratio of six thousand cubic feet (Mcf) to one barrel of crude oil equivalent based on energy content. This is a widely used conversion method in the oil and natural gas industry.
- **Boe/d** - Barrel of oil equivalent per day.
- **Brookfield** - BGTF Sierra Aggregator LLC.
- **Btu** - British thermal unit.
- **CalGEM** - California Geologic Energy Management Division.
- **CAISO** - California Independent System Operator.
- **Carbon TerraVault JV** - A joint venture between our wholly-owned subsidiary Carbon TerraVault I, LLC with Brookfield for the further development of a carbon management business in California.
- **CCS** - Carbon capture and storage.
- **CDMA** - Carbon Dioxide Management Agreement.
- **CEQA** - California Environmental Quality Act.
- **CO<sub>2</sub>** - Carbon dioxide.
- **DAC** - Direct air capture.
- **DD&A** - Depletion, depreciation, and amortization.
- **EOR** - Enhanced oil recovery.
- **EPA** - United States Environmental Protection Agency.
- **ESG** - Environmental, social and governance.
- **E&P** - Exploration and production.
- **GAAP** - United States Generally Accepted Accounting Principles.
- **G&A** - General and administrative expenses.
- **GHG** - Greenhouse gases.
- **JV** - Joint venture.
- **LCFS** - Low Carbon Fuel Standard.
- **MBbl** - One thousand barrels of crude oil, condensate or NGLs.
- **MBbl/d** - One thousand barrels per day.
- **MBoe/d** - One thousand barrels of oil equivalent per day.
- **MBw/d** - One thousand barrels of water per day.
- **Mcf** - One thousand cubic feet of natural gas equivalent, with liquids converted to an equivalent volume of natural gas using the ratio of one barrel of oil to six thousand cubic feet of natural gas.
- **MHp** - One thousand horsepower.
- **MMBbl** - One million barrels of crude oil, condensate or NGLs.
- **MBoe** - One million barrels of oil equivalent.
- **MMBtu** - One million British thermal units.
- **MMcf/d** - One million cubic feet of natural gas per day.
- **MMT** - Million metric tons.
- **MMTPA** - Million metric tons per annum.
- **MW** - Megawatts of power.
- **NGLs** - Natural gas liquids. Hydrocarbons found in natural gas that may be extracted as purity products such as ethane, propane, isobutane and normal butane, and natural gasoline.
- **NYMEX** - The New York Mercantile Exchange.
- **OCTG** - Oil country tubular goods.
- **Oil spill prevention rate** - Calculated as total Boe less net barrels lost divided by total Boe.

- **OPEC** - Organization of the Petroleum Exporting Countries.
- **OPEC+** - OPEC together with Russia and certain other producing countries.
- **PHMSA** - Pipeline and Hazardous Materials Safety Administration.
- **Proved developed reserves** - Reserves that can be expected to be recovered through existing wells with existing equipment and operating methods.
- **Proved reserves** - The estimated quantities of natural gas, NGLs, and oil that geological and engineering data demonstrate with reasonable certainty to be commercially recoverable in future years from known reservoirs under existing economic conditions, operating methods and government regulations.
- **Proved undeveloped reserves** - Proved reserves that are expected to be recovered from new wells on undrilled acreage that are reasonably certain of production when drilled or from existing wells where a relatively major expenditure is required for recompletion.
- **PSCs** - Production-sharing contracts.
- **PV-10** - Non-GAAP financial measure and represents the year-end present value of estimated future cash flows from proved oil and natural gas reserves, less future development and operating costs, discounted at 10% per annum and using SEC Prices. PV-10 facilitates the comparisons to other companies as it is not dependent on the tax-paying status of the entity.
- **Responsible Net Zero** – Refers to our net zero emissions goal adopted by our Board of Directors in May 2025.
- **SB** - Senate Bill.
- **Scope 1 emissions** - Our direct emissions.
- **Scope 2 emissions** - Indirect emissions from energy that we use (e.g., electricity, heat, steam, cooling) that is produced by others.
- **Scope 3 emissions** - Indirect emissions from upstream and downstream processing and use of our products.
- **SDWA** - Safe Drinking Water Act.
- **SEC** - United States Securities and Exchange Commission.
- **SEC Prices** - The unweighted arithmetic average of the first day-of-the-month price for each month within the year used to determine estimated volumes and cash flows for our proved reserves.
- **SOFR** - Secured overnight financing rate as administered by the Federal Reserve Bank of New York.
- **Standardized measure** - The year-end present value of after-tax estimated future cash flows from proved oil and natural gas reserves, less future development and operating costs, discounted at 10% per annum and using SEC Prices. Standardized measure is prescribed by the SEC as an industry standard asset value measure to compare reserves with consistent pricing, costs and discount assumptions.
- **TRIR** - Total Recordable Incident Rate calculated as recordable incidents per 200,000 hours for all workers (employees and contractors).
- **Working interest** - The right granted to a lessee of a property to explore for and to produce and own oil, natural gas or other minerals in-place. A working interest owner bears the cost of development and operations of the property.
- **WTI** - West Texas Intermediate.

**PART I FINANCIAL INFORMATION**

**Item 1 Financial Statements**

**CALIFORNIA RESOURCES CORPORATION AND SUBSIDIARIES**  
**Condensed Consolidated Balance Sheets**  
**As of September 30, 2025 and December 31, 2024**  
(in millions, except share data)

	September 30, 2025	December 31, 2024
	(unaudited)	(audited)
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 196	\$ 372
Trade receivables	286	330
Inventory	94	90
Assets held for sale	7	10
Receivable from affiliate	26	46
Other current assets, net	203	176
<b>Total current assets</b>	<b>812</b>	<b>1,024</b>
<b>PROPERTY, PLANT AND EQUIPMENT</b>		
Accumulated depreciation, depletion and amortization	(1,436)	(1,058)
<b>Total property, plant and equipment, net</b>	<b>5,530</b>	<b>5,680</b>
<b>INVESTMENT IN UNCONSOLIDATED SUBSIDIARIES</b>		
	102	86
<b>DEFERRED INCOME TAXES</b>		
	27	73
<b>OTHER NONCURRENT ASSETS</b>		
	280	272
<b>TOTAL ASSETS</b>	<b>\$ 6,751</b>	<b>\$ 7,135</b>
<b>CURRENT LIABILITIES</b>		
Current portion of long-term debt	\$ 122	\$ —
Accounts payable	316	369
Accrued liabilities	479	611
<b>Total current liabilities</b>	<b>917</b>	<b>980</b>
<b>NONCURRENT LIABILITIES</b>		
Long-term debt, net	889	1,132
Asset retirement obligations	965	995
Deferred tax liabilities	212	113
Other long-term liabilities	325	377
<b>STOCKHOLDERS' EQUITY</b>		
Preferred stock (20,000,000 shares authorized at \$0.01 par value) no shares outstanding at September 30, 2025 and December 31, 2024	—	—
Common stock (200,000,000 shares authorized at \$0.01 par value) (105,063,163 and 109,613,585 shares issued; 83,711,931 and 91,100,322 shares outstanding at September 30, 2025 and December 31, 2024)	1	1
Treasury stock (21,351,232 shares held at cost at September 30, 2025 and 18,513,263 shares held at cost at December 31, 2024)	(922)	(796)
Additional paid-in capital	2,365	2,578
Retained earnings	1,927	1,680
Accumulated other comprehensive income	72	75
<b>Total stockholders' equity</b>	<b>3,443</b>	<b>3,538</b>
<b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>	<b>\$ 6,751</b>	<b>\$ 7,135</b>

The accompanying notes are an integral part of these condensed consolidated financial statements.

**CALIFORNIA RESOURCES CORPORATION AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Operations (unaudited)**  
**For the three and nine months ended September 30, 2025 and 2024**  
(dollars in millions, except share and per share data; shares in millions)

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
<b>REVENUES</b>				
Oil, natural gas and natural gas liquids sales	\$ 715	\$ 870	\$ 2,231	\$ 1,711
Net (loss) gain from commodity derivatives	(23)	356	140	290
Revenue from marketing of purchased commodities	58	51	178	176
Electricity revenue	101	69	181	120
Other revenue	4	7	15	24
Total operating revenues	<u>855</u>	<u>1,353</u>	<u>2,745</u>	<u>2,321</u>
<b>OPERATING EXPENSES</b>				
Operating costs	316	311	927	643
General and administrative expenses	87	106	238	226
Depreciation, depletion and amortization	123	140	382	246
Asset impairment	2	—	2	13
Taxes other than on income	70	85	187	162
Costs related to marketing of purchased commodities	44	43	135	140
Electricity generation expenses	11	9	26	31
Transportation costs	19	23	59	60
Accretion expense	28	31	85	56
Net loss on natural gas purchase derivatives	27	9	24	11
Measurement period adjustments, net	—	—	1	—
Other operating expenses, net	29	78	127	188
Total operating expenses	<u>756</u>	<u>835</u>	<u>2,193</u>	<u>1,776</u>
(Loss) gain on asset divestitures	(1)	—	(1)	7
<b>OPERATING INCOME</b>	<u>98</u>	<u>518</u>	<u>551</u>	<u>552</u>
<b>NON-OPERATING (EXPENSES) INCOME</b>				
Interest and debt expense, net	(25)	(29)	(77)	(59)
Loss on early extinguishment of debt	—	(5)	(1)	(5)
Loss from investment in unconsolidated subsidiaries	(2)	(2)	(3)	(9)
Other non-operating income (expense), net	4	1	9	(4)
<b>INCOME BEFORE INCOME TAXES</b>	<u>75</u>	<u>483</u>	<u>479</u>	<u>475</u>
Income tax provision	(11)	(138)	(128)	(132)
<b>NET INCOME</b>	<u>\$ 64</u>	<u>\$ 345</u>	<u>\$ 351</u>	<u>\$ 343</u>
<b>Net income per share</b>				
Basic	\$ 0.76	\$ 3.86	\$ 4.00	\$ 4.54
Diluted	\$ 0.76	\$ 3.78	\$ 3.97	\$ 4.42
<b>Weighted-average common shares outstanding</b>				
Basic	83.7	89.4	87.8	75.5
Diluted	84.4	91.2	88.4	77.6

The accompanying notes are an integral part of these condensed consolidated financial statements.

**CALIFORNIA RESOURCES CORPORATION AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Comprehensive Income (unaudited)**  
**For the three and nine months ended September 30, 2025 and 2024**  
(in millions)

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
<b>Net income</b>	\$ 64	\$ 345	\$ 351	\$ 343
Other comprehensive income (loss) <sup>(a)</sup> :				
Recognition of net actuarial loss due to settlement	1	—	1	—
Actuarial gain associated with pension and postretirement plans, net of tax	—	9	(1)	9
Amortization of prior service cost credit included in net periodic benefit cost, net of tax	(1)	(4)	(3)	(6)
<b>Comprehensive income</b>	<u>\$ 64</u>	<u>\$ 350</u>	<u>\$ 348</u>	<u>\$ 346</u>

(a) Tax effects of the actuarial gain associated with pension and postretirement plans and amortization of prior service cost credit were insignificant for the three and nine months ended September 30, 2025 and 2024.

The accompanying notes are an integral part of these condensed consolidated financial statements.

**CALIFORNIA RESOURCES CORPORATION AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Stockholders' Equity (unaudited)**  
**For the three and nine months ended September 30, 2025 and 2024**  
(in millions)

**Three months ended September 30, 2025**

	Common Stock	Treasury Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income	Total Equity
<b>Balance, June 30, 2025</b>	\$ 1	\$ (922)	\$ 2,359	\$ 1,897	\$ 72	\$ 3,407
Net income	—	—	—	64	—	64
Share-based compensation	—	—	6	—	—	6
Cash dividend	—	—	—	(33)	—	(33)
Shares cancelled for taxes	—	—	(1)	—	—	(1)
Other	—	—	1	(1)	—	—
<b>Balance, September 30, 2025</b>	<b>\$ 1</b>	<b>\$ (922)</b>	<b>\$ 2,365</b>	<b>\$ 1,927</b>	<b>\$ 72</b>	<b>\$ 3,443</b>

**Three months ended September 30, 2024**

	Common Stock	Treasury Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income	Total Equity
<b>Balance, June 30, 2024</b>	\$ 1	\$ (697)	\$ 1,302	\$ 1,374	\$ 72	\$ 2,052
Net income	—	—	—	345	—	345
Share-based compensation	—	—	5	—	—	5
Repurchases of common stock	—	(42)	—	—	—	(42)
Shares issued for warrants	—	—	37	—	—	37
Shares issued for Aera Merger	—	—	1,135	—	—	1,135
Cash dividend	—	—	—	(36)	—	(36)
Other comprehensive income, net of tax	—	—	—	—	5	5
<b>Balance, September 30, 2024</b>	<b>\$ 1</b>	<b>\$ (739)</b>	<b>\$ 2,479</b>	<b>\$ 1,683</b>	<b>\$ 77</b>	<b>\$ 3,501</b>

The accompanying notes are an integral part of these condensed consolidated financial statements.

**Nine months ended September 30, 2025**

	Common Stock	Treasury Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income	Total Equity
<b>Balance, December 31, 2024</b>	\$ 1	\$ (796)	\$ 2,578	\$ 1,680	\$ 75	\$ 3,538
Net income	—	—	—	351	—	351
Share-based compensation	—	—	20	—	—	20
Repurchases of common stock	—	(126)	(228)	—	—	(354)
Issuance of common stock	—	—	6	—	—	6
Cash dividend	—	—	—	(104)	—	(104)
Shares cancelled for taxes	—	—	(12)	—	—	(12)
Other comprehensive income, net of tax	—	—	—	—	(3)	(3)
Other	—	—	1	—	—	1
<b>Balance, September 30, 2025</b>	<u>\$ 1</u>	<u>\$ (922)</u>	<u>\$ 2,365</u>	<u>\$ 1,927</u>	<u>\$ 72</u>	<u>\$ 3,443</u>

**Nine months ended September 30, 2024**

	Common Stock	Treasury Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income	Total Equity
<b>Balance, December 31, 2023</b>	\$ 1	\$ (604)	\$ 1,329	\$ 1,419	\$ 74	\$ 2,219
Net income	—	—	—	343	—	343
Share-based compensation	—	—	19	—	—	19
Repurchases of common stock	—	(135)	—	—	—	(135)
Shares issued for warrants	—	—	37	—	—	37
Shares issued for Aera Merger	—	—	1,135	—	—	1,135
Cash dividend	—	—	—	(79)	—	(79)
Shares cancelled for taxes	—	—	(42)	—	—	(42)
Other comprehensive income, net of tax	—	—	—	—	3	3
Other	—	—	1	—	—	1
<b>Balance, September 30, 2024</b>	<u>\$ 1</u>	<u>\$ (739)</u>	<u>\$ 2,479</u>	<u>\$ 1,683</u>	<u>\$ 77</u>	<u>\$ 3,501</u>

The accompanying notes are an integral part of these condensed consolidated financial statements.

**CALIFORNIA RESOURCES CORPORATION AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Cash Flows (unaudited)**  
**For the three and nine months ended September 30, 2025 and 2024**  
(in millions)

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>				
Net income	\$ 64	\$ 345	\$ 351	\$ 343
<i>Adjustments to reconcile net income to net cash provided by operating activities:</i>				
Depreciation, depletion and amortization	123	140	382	246
Asset impairments	2	—	2	13
Deferred income tax provision	35	90	76	84
Net loss (gain) from commodity derivatives	50	(347)	(116)	(279)
Net proceeds (payments) on settled commodity derivatives	6	(29)	(12)	(53)
Net loss on early extinguishment of debt	—	5	1	5
Gain on asset divestitures	1	—	1	(7)
Other non-cash charges to income, net	41	45	110	97
Net changes in operating assets and liabilities	(43)	(29)	(165)	(45)
<b>Net cash provided by operating activities</b>	<b>279</b>	<b>220</b>	<b>630</b>	<b>404</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>				
Capital investments	(91)	(79)	(202)	(167)
Changes in accrued capital investments	5	6	(10)	8
Proceeds from asset divestitures	1	—	2	12
Purchase of a business, net of cash acquired	—	(853)	—	(853)
Acquisitions	—	—	—	(6)
Other, net	(2)	(2)	(7)	(4)
<b>Net cash used in investing activities</b>	<b>(87)</b>	<b>(928)</b>	<b>(217)</b>	<b>(1,010)</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>				
Proceeds from Revolving Credit Facility	150	—	150	30
Repayments of Revolving Credit Facility	(150)	(30)	(150)	(30)
Proceeds from 2029 Senior Notes, net	—	298	—	888
Repurchases of common stock	(34)	(42)	(352)	(135)
Common stock dividends	(32)	(34)	(102)	(77)
Dividend equivalents on equity-settled awards	—	—	(1)	(4)
Issuance of common stock	—	—	2	2
Bridge loan commitments	—	—	—	(5)
Stock warrants exercised	—	37	—	37
Debt amendment costs	—	(7)	—	(10)
Shares cancelled for taxes	(1)	—	(12)	(42)
Debt issuance costs	(1)	—	(1)	—
Debt redemption	—	(303)	(123)	(303)
Other	—	(1)	—	—
<b>Net cash (used in) provided by financing activities</b>	<b>(68)</b>	<b>(82)</b>	<b>(589)</b>	<b>351</b>
<b>Increase (decrease) in cash and cash equivalents</b>	<b>124</b>	<b>(790)</b>	<b>(176)</b>	<b>(255)</b>
<b>Cash and cash equivalents—beginning of period</b>	<b>72</b>	<b>1,031</b>	<b>372</b>	<b>496</b>
<b>Cash and cash equivalents—end of period</b>	<b>\$ 196</b>	<b>\$ 241</b>	<b>\$ 196</b>	<b>\$ 241</b>

The accompanying notes are an integral part of these condensed consolidated financial statements.

**CALIFORNIA RESOURCES CORPORATION AND SUBSIDIARIES**  
**Notes to the Condensed Consolidated Financial Statements (Unaudited)**  
**September 30, 2025**

**NOTE 1 BASIS OF PRESENTATION**

We are an independent energy and carbon management company committed to energy transition. We are committed to environmental stewardship while safely providing local, responsibly sourced energy. We are also focused on maximizing the value of our land, mineral ownership, and energy expertise for decarbonization by developing carbon capture and storage (CCS) and other emissions-reducing projects.

On July 1, 2024, pursuant to the Agreement and Plan of Merger, dated as of February 7, 2024, we obtained all of the ownership interests in Aera Energy LLC (Aera) in an all-stock transaction (Aera Merger). Our consolidated results of operations include the results of Aera beginning July 1, 2024, the closing date of the Aera Merger. The Aera Merger significantly impacted the comparability of our financial results for the nine months ended September 30, 2025 as compared to the nine months ended September 30, 2024. See *Note 2 Business Combinations* for transaction details.

Except when the context otherwise requires or where otherwise indicated, all references to “CRC,” the “Company,” “we,” “us” and “our” refer to California Resources Corporation and its subsidiaries as of the date presented.

In the opinion of our management, the accompanying unaudited condensed consolidated financial statements contain all adjustments necessary to fairly present our financial position, results of operations, comprehensive income, equity and cash flows for all periods presented. We have eliminated all significant intercompany transactions and accounts. We account for our share of oil and natural gas producing activities in which we have a direct working interest by reporting our proportionate share of assets, liabilities, revenues, costs and cash flows within the relevant lines on our condensed consolidated financial statements. In applying the equity method of accounting, our investments in our unconsolidated subsidiaries are recognized either at cost, as is the case with Carbon TerraVault JV HoldCo, LLC, or at fair value if acquired in a business combination, as is the case for Midway Sunset Cogeneration Company. These investments are then adjusted for our proportionate share of income or loss in addition to contributions and distributions.

We have prepared this report in accordance with generally accepted accounting principles (GAAP) in the United States and the rules and regulations of the U.S. Securities and Exchange Commission applicable to interim financial information which permit the omission of certain disclosures to the extent they have not changed materially since the latest annual financial statements. We believe our disclosures are adequate to make the information presented not misleading.

The preparation of financial statements in conformity with GAAP requires management to select appropriate accounting policies and make informed estimates and judgments regarding certain types of financial statement balances and disclosures. Actual results could differ. Management believes that these estimates and judgments provide a reasonable basis for the fair presentation of our condensed consolidated financial statements. These condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto in our Annual Report on Form 10-K for the year ended December 31, 2024 (2024 Annual Report).

The carrying amounts of cash, cash equivalents and on-balance sheet financial instruments, other than debt, approximate fair value. Refer to *Note 4 Debt* for the fair value of our debt.

***Recently Issued but not Adopted Accounting and Disclosure Changes***

In September 2025, the Financial Accounting Standards Board’s (FASB) issued amendments to accounting requirements for Internal-Use Software (ASC 350-40). The amendment changes the framework for capitalizing internal-use software costs and adds disclosure requirements. The rule becomes effective for fiscal years beginning after December 15, 2027, but early adoption is permitted. We intend to apply the amendments on a prospective basis, but adoption on a retrospective basis is permitted. We do not expect the adoption of the rule to have a significant impact on our financial statements.

## NOTE 2 BUSINESS COMBINATIONS

### *Pending Berry Merger*

On September 14, 2025, we entered into a definitive agreement and plan of merger (the Berry Merger Agreement) to combine with Berry Corporation (bry) (Berry) in an all-stock transaction (Berry Merger). Berry is an independent upstream energy company that operates in two business segments: (i) oil and natural gas and (ii) well servicing and abandonment services. Berry's oil and gas assets are located in California and Utah. We expect the transaction will add high quality, oil-weighted, mostly conventional proved developed reserves and sustainable cash flows to our operations.

Pursuant to the Berry Merger Agreement, on the effective date of the merger, we will issue 0.0718 shares of our common stock for each outstanding share of Berry stock. Upon closing of the Berry Merger, we expect Berry's outstanding long-term debt to be repaid and the underlying credit agreement to be terminated. We expect to repay a significant portion of this indebtedness with proceeds from our 2034 Senior Notes, which closed in October 2025. Berry's Revolving Credit Facility is also expected to be terminated at closing. For more information on the 2034 Senior Notes, refer to *Note 16 Subsequent Events*.

Closing of the Berry Merger is subject to certain conditions, including, among others, adoption of the Berry Merger Agreement by its stockholders, expiration of the applicable waiting period under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended, prior authorization by the Federal Energy Regulatory Commission under Section 203 of the Federal Power Act and other customary closing conditions.

### *Aera Merger*

On July 1, 2024, we obtained by way of merger all of the ownership interests in Aera. Aera is a leading operator of mature fields in California, primarily in the San Joaquin and Ventura basins, with high oil-weighted production. The Aera Merger added significant proved developed reserves to CRC. In connection with the closing of the Aera Merger, we issued shares of common stock to the former Aera owners. We also paid approximately \$990 million in connection with the extinguishment of all of Aera's outstanding indebtedness using the proceeds from the issuance of our 8.25% senior notes due 2029 (2029 Senior Notes) and cash on hand.

As of July 1, 2024, and immediately following closing of the Aera Merger, our existing stockholders prior to the Aera Merger owned 76% of CRC and the former owners of Aera owned 24% of CRC. For more information on the 2029 Senior Notes, refer to *Note 4 Debt*.

We have measured assets and liabilities at acquisition date fair value on a nonrecurring basis. See *Note 2 Aera Merger* in our Quarterly Report on Form 10-Q for the six months ended June 30, 2025, for information on our final purchase price allocation.

The following table summarizes the consideration transferred:

	<b>Merger Consideration</b>	
	(in millions, except share and per share data)	
Shares of common stock (dividend adjusted)		21,422,972
Common stock per share fair value on July 1, 2024	\$	53.28
Fair value of share consideration		1,141
Settlement of Aera debt		990
Purchase price settlement		(10)
Total purchase consideration	\$	2,121

Supplemental Pro Forma Information

The following supplemental pro forma financial information presents the condensed consolidated results of operations for the nine months ended September 30, 2024 as if the Aera Merger had occurred on January 1, 2024.

	<b>Nine months ended September 30,</b>	
	<b>2024</b>	
	(in millions)	
Total operating revenue	\$	3,006
Net income	\$	290
<b>Net income per share</b>		
Basic	\$	3.23
Diluted	\$	3.16

This supplemental pro forma financial information is presented for illustration purposes only and is not necessarily indicative of the operating results that would have occurred had the Aera Merger been completed on January 1, 2024, nor is it necessarily indicative of future operating results of the combined entity. The pro forma financial information for the nine months ended September 30, 2024 is a result of combining our nine months statements of operations with Aera's pre-merger results from January 1, 2024 through June 30, 2024 and pro forma adjustments include estimates and assumptions based on currently available information. The pro forma results do not reflect any cost savings anticipated as a result of the Aera Merger and exclude the impact of any severance. The pro forma results include adjustments to depreciation, depletion and amortization (DD&A) based on the purchase price allocated to property, plant, and equipment and the estimated useful lives as well as adjustments to interest and accretion expense. We also included pro forma adjustments for certain compensation-related costs and transaction costs we incurred related to the Aera Merger. Management believes the estimates and assumptions are reasonable, and the relative effects of the Aera Merger are properly reflected.

**NOTE 3 INVESTMENTS AND RELATED PARTY TRANSACTIONS**

The following tables present changes to our investments in unconsolidated subsidiaries for the periods presented:

	<b>Carbon TerraVault JV</b>	
	(in millions)	
<b>Investment, December 31, 2024</b>	\$	27
Net loss		(4)
Contributions		26
<b>Investment, September 30, 2025</b>	\$	49

  

	<b>Midway Sunset Cogeneration Company</b>	
	(in millions)	
<b>Investment, December 31, 2024</b>	\$	59
Adjustment to the preliminary purchase price allocation in the Aera Merger		(7)
Net income		1
<b>Investment, September 30, 2025</b>	\$	53

### **Carbon TerraVault JV**

In August 2022, we entered into a joint venture with BGTF Sierra Aggregator LLC (Brookfield) for the further development of a carbon management business in California (Carbon TerraVault JV). We hold a 51% interest in the Carbon TerraVault JV and Brookfield holds a 49% interest. The Carbon TerraVault JV holds rights to inject CO<sub>2</sub> into the 26R reservoir in our Elk Hills field for permanent CO<sub>2</sub> storage (26R reservoir).

Because the parties have certain put and call rights (repurchase features) with respect to the 26R reservoir if certain milestones are not met, the initial investment by Brookfield is reflected as a contingent liability included in other long-term liabilities on our condensed consolidated balance sheets. The contingent liability was \$107 million at December 31, 2024 and \$115 million at September 30, 2025, inclusive of interest. The amount payable to Brookfield under the put and call rights, if exercised, includes additional capital contributions made by Brookfield to develop the 26R storage reservoir, inclusive of interest. This payment would differ from the contingent liability currently recognized because the contingent liability reported in other long-term liabilities on our condensed consolidated balance sheet relates solely to the initial investment by Brookfield and does not include capital contributions made for ongoing development activities of the 26R reservoir.

The table below presents the summarized financial information related to our equity method investment in the Carbon TerraVault JV (and does not include amounts we have incurred related to development of our carbon management business, Carbon TerraVault), along with related party transactions for the periods presented.

	<b>September 30, 2025</b>	<b>December 31, 2024</b>
	(in millions)	
Receivable from affiliate <sup>(a)</sup>	\$ 26	\$ 46
Other long-term liabilities <sup>(b)</sup>	\$ 115	\$ 107

(a) At September 30, 2025, the amount of \$26 million includes the remaining \$17 million of Brookfield's first and second installments of their initial investment which is available to us and \$9 million related to the Master Service Agreement (MSA) and vendor reimbursements. At December 31, 2024, the amount of \$46 million includes \$43 million remaining of Brookfield's initial contribution available to us and \$3 million related to the MSA and vendor reimbursements.

(b) Other long-term liabilities include the contingent liability related to the Carbon TerraVault JV put and call rights.

We recognized a loss of \$2 million and \$4 million for the three and nine months ended September 30, 2025, respectively, and a loss of \$3 million and \$10 million for the three and nine months ended September 30, 2024, respectively, related to our investment in the Carbon TerraVault JV.

During the three and nine months ended September 30, 2025, we performed well abandonment work to prepare the 26R reservoir for injection of CO<sub>2</sub> and sought reimbursement in the amounts of \$2 million and \$9 million, respectively, from the Carbon TerraVault JV. During the three and nine months ended September 30, 2024, we performed well abandonment work and sought reimbursement in the amounts of \$4 million and \$13 million, respectively, from the Carbon TerraVault JV. We recorded these reimbursements as a reduction to property, plant and equipment, net on our condensed consolidated balance sheets.

### **Midway Sunset Cogeneration Company**

The Aera Merger led to our partial ownership of Midway Sunset Cogeneration Company, which owns, manages, and operates a cogeneration facility in Kern County, California. The Midway Sunset Cogeneration Company is owned 50% by us and 50% by San Joaquin Energy Company, a subsidiary of NRG Energy Inc. There are no significant transactions between us and Midway Sunset Cogeneration Company. Our 50% share of the net income related to our investment in Midway Sunset Cogeneration Company was insignificant for the three and nine months ended September 30, 2025 and 2024.

## NOTE 4 DEBT

As of September 30, 2025 and December 31, 2024, our long-term debt consisted of the following:

	September 30, 2025	December 31, 2024	Interest Rate	Maturity
	(in millions)			
Revolving Credit Facility	\$ —	\$ —	SOFR plus 2.50%-3.50% ABR plus 1.50%-2.50% <sup>(a)</sup>	March 16, 2029
2026 Senior Notes	122	245	7.125%	February 1, 2026
2029 Senior Notes	900	900	8.250%	June 15, 2029
<b>Principal amount</b>	<b>1,022</b>	<b>\$ 1,145</b>		
Unamortized debt discount and issuance costs	(14)	(16)		
Unamortized premium	3	3		
<b>Total debt, net</b>	<b>1,011</b>	<b>1,132</b>		
Less: Current maturities	122	—		
<b>Long-term debt, net</b>	<b>\$ 889</b>	<b>\$ 1,132</b>		

(a) At our election, borrowings under the amended Revolving Credit Facility may be alternate base rate (ABR) loans or term SOFR loans, plus an applicable margin. ABR loans bear interest at a rate equal to the highest of (i) the federal funds effective rate plus 0.50%, (ii) the administrative agent prime rate and (iii) the one-month SOFR rate plus 1%. Term SOFR loans bear interest at term SOFR, plus an additional 10 basis points per annum credit spread adjustment. The applicable margin is adjusted based on a commitment utilization percentage and will vary from (i) in the case of ABR loans, 1.50% to 2.50% and (ii) in the case of term SOFR loans, 2.50% to 3.50%.

### Revolving Credit Facility

Our Amended and Restated Credit Agreement, dated April 26, 2023 (Revolving Credit Facility), consists of a senior revolving loan facility with an aggregate commitment of \$1.15 billion. The amount we are able to borrow under our Revolving Credit Facility is limited to the amount of these commitments. Our Revolving Credit Facility also includes a sub-limit of \$300 million for the issuance of letters of credit. As of September 30, 2025, \$176 million letters of credit were issued to support ordinary course marketing, insurance, regulatory and other matters. As of September 30, 2025, we had \$974 million of availability on our Revolving Credit Facility after taking into account \$176 million in letters of credit outstanding. Our borrowing base of \$1.5 billion is redetermined semi-annually and was re-affirmed in October 2025.

In connection with the Berry Merger Agreement in September 2025, we entered into a sixth amendment to our Revolving Credit Facility to, among other things, allow for the incurrence of the 2034 Senior Notes without a corresponding reduction in our existing borrowing base.

See *Note 16 Subsequent Events* for more information on our 2034 Senior Notes and the seventh amendment to our Revolving Credit Facility.

### Fair Value

As shown in the table below, we estimate the fair value of our fixed rate 2029 Senior Notes and 2026 Senior Notes based on known prices from market transactions (using Level 1 inputs on the fair value hierarchy).

	September 30, 2025	December 31, 2024
	(in millions)	
Fixed rate debt		
2026 Senior Notes	\$ 122	\$ 245
2029 Senior Notes	939	913
<b>Fair Value of Long-Term Debt</b>	<b>\$ 1,061</b>	<b>\$ 1,158</b>

## **Other**

As of September 30, 2025, we were in compliance with all financial and other debt covenants under our Revolving Credit Facility, 2026 Senior Notes and 2029 Senior Notes.

## **Note Redemptions**

In February 2025, we redeemed \$123 million of our 7.125% senior notes due 2026 (2026 Senior Notes) at 100% of the principal amount, resulting in an extinguishment loss in the amount of \$1 million for the write-off of unamortized debt issuance costs. See *Note 16 Subsequent Events* for additional information on the redemption of the remaining balance of our 2026 Senior Notes in October 2025.

## **NOTE 5 LAWSUITS, CLAIMS, COMMITMENTS AND CONTINGENCIES**

We are party to various legal and/or regulatory proceedings from time to time arising in the ordinary course of business. We accrue reserves for currently outstanding lawsuits, claims and proceedings when we determine it is probable that a liability has been incurred and the liability can be reasonably estimated. Reserve balances for these items at September 30, 2025 and December 31, 2024 were not material to our condensed consolidated balance sheets as of such dates. We also evaluate the amount of reasonably possible losses that we could incur as a result of these matters. We believe that reasonably possible losses that we could incur in excess of reserves cannot be accurately determined.

In October 2020, Signal Hill Services, Inc. defaulted on its decommissioning obligations associated with two offshore platforms. The Bureau of Safety and Environmental Enforcement (BSEE) determined that former lessees, including our former parent, Occidental Petroleum Corporation (Oxy) with a 37.5% share, are responsible for decommissioning obligations associated with these offshore platforms. Oxy sold its interest in the platforms approximately 30 years ago and it is our understanding that Oxy has not had any connection to the operations since that time and was challenging BSEE's order. Oxy notified us of the claim under the indemnification provisions of the Separation and Distribution Agreement between us and Oxy. In September 2021, we accepted the indemnification claim from Oxy and are challenging the order from BSEE. In March 2024, we entered into a cost sharing agreement with former lessees to share in ongoing maintenance costs during the pendency of the challenge to the BSEE order. In September 2025, the parties amended the cost sharing agreement to include well abandonment work. As of September 30, 2025, we recognized a liability of \$4 million, included in accrued liabilities in our condensed consolidated balance sheet related to this abandonment work. For the three and nine months ended September 30, 2025, other operating expenses, net on our condensed consolidated statement of operations includes \$5 million and \$7 million, respectively, for our ongoing share of maintenance costs and well abandonment work. We continue to challenge the BSEE order.

In 2023 and 2024, the California Geologic Energy Management Division (CalGEM) plugged and abandoned approximately 120 "orphaned" oil and gas wells located in Cat Canyon, Santa Barbara County, at an aggregate cost of \$25 million. These wells had previously been operated by us prior to being sold to their current operators. CalGEM is seeking to recover these costs from us due to our prior operatorship of the wells, and we are disputing these claims. In connection with this dispute, we were required to remit \$25 million to CalGEM under protest pending the outcome of this matter. For the nine months ended September 30, 2025, other operating expenses, net on our condensed consolidated statement of operations includes \$25 million related to this matter.

## **NOTE 6 DERIVATIVES**

We enter into commodity derivative contracts to help protect our cash flows, margins and capital program from the volatility of commodity prices. We primarily hedge a portion of our forecasted oil production and purchase natural gas used in our steamflood operations. We did not have any derivative instruments designated as accounting hedges as of and for the three and nine months ended September 30, 2025 and 2024. Unless otherwise indicated, we use the term "hedge" to describe derivative instruments that are designed to implement our hedging strategy.

## Summary of Derivative Contracts

We held the following Brent-based contracts as of September 30, 2025:

	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	2027	2028
<b>Sold Calls</b>							
Barrels per day	29,000	35,000	35,000	35,000	35,000	—	—
Weighted-average price per barrel	\$ 87.13	\$ 83.86	\$ 83.86	\$ 83.86	\$ 83.86	\$ —	\$ —
<b>Purchased Puts</b>							
Barrels per day	29,000	35,000	35,000	35,000	35,000	—	—
Weighted-average price per barrel	\$ 61.72	\$ 61.14	\$ 61.14	\$ 61.14	\$ 61.14	\$ —	\$ —
<b>Swaps</b>							
Barrels per day	43,376	36,444	29,399	28,369	27,703	39,382	1,697
Weighted-average price per barrel	\$ 69.86	\$ 68.98	\$ 68.03	\$ 67.51	\$ 66.99	\$ 64.80	\$ 65.00

At September 30, 2025, we also held the following swaps to hedge purchased natural gas used in our operations as shown in the table below.

	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	2027	2028
<b>SoCal Border</b>							
MMBtu per day	22,408	20,350	13,250	10,750	9,908	—	—
Weighted-average price per MMBtu	\$ 3.53	\$ 5.18	\$ 4.82	\$ 4.83	\$ 4.84	\$ —	\$ —
<b>NWPL Rockies</b>							
MMBtu per day	51,750	51,750	51,750	51,750	51,750	38,546	1,576
Weighted-average price per MMBtu	\$ 4.22	\$ 4.67	\$ 3.64	\$ 3.63	\$ 4.22	\$ 4.08	\$ 3.95

In the three and nine months ended September 30, 2025 and 2024, we also had a limited number of derivative contracts related to our natural gas marketing activities that were intended to lock in locational price spreads. These derivative contracts were not significant to our results of operations or financial statements taken as a whole.

The outcomes of the derivative positions shown in the tables above are as follows:

- Sold calls – we make settlement payments for prices above the indicated weighted-average price per barrel.
- Purchased puts – we receive settlement payments for prices below the indicated weighted-average price per barrel.
- Swaps – with respect to swaps for crude oil, we make settlement payments for prices above the indicated weighted-average price per barrel and receive settlement payments for prices below the indicated weighted-average price per barrel. With respect to swaps for purchased natural gas, we receive settlement payments for prices above the indicated weighted-average price per MMBtu and we make settlement payments for prices below the weighted-average price per MMBtu.

## Fair Value of Derivatives

Derivative instruments not designated as hedging instruments are required to be recorded on the balance sheet at fair value. We report gains and losses on our derivative contracts related to our oil production and our marketing activities in operating revenue on our consolidated statements of operations as shown in the table below:

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
	(in millions)		(in millions)	
Non-cash commodity derivative (loss) gain	\$ (32)	\$ 373	\$ 130	\$ 325
Net proceeds (settlements) and premium amortization	9	(17)	10	(35)
Net (loss) gain from commodity derivatives	\$ (23)	\$ 356	\$ 140	\$ 290

We report gains and losses on our commodity derivative contracts related to purchases of natural gas in operating expenses on our condensed consolidated statements of operations as shown in the table below:

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
	(in millions)		(in millions)	
Non-cash loss (gain) on natural gas purchase derivatives	\$ 24	\$ (3)	\$ 2	\$ (7)
Settlements	3	12	22	18
Net loss on natural gas purchase derivatives	\$ 27	\$ 9	\$ 24	\$ 11

Our derivative contracts are measured at fair value using industry-standard models with various inputs, including quoted forward prices, and are classified as Level 2 in the required fair value hierarchy for the periods presented. The following tables present the fair values of our outstanding commodity derivatives as of September 30, 2025 and December 31, 2024.

### September 30, 2025

Classification	Gross Amounts at Fair Value		Netting (in millions)	Net Fair Value
Other current assets, net	\$ 87	\$ (10)	\$	\$ 77
Other noncurrent assets	33	(7)		26
Current liabilities	(27)	10		(17)
Noncurrent liabilities	(22)	7		(15)
	\$ 71	\$ —		\$ 71

**December 31, 2024**

Classification	Gross Amounts at Fair Value	Netting	Net Fair Value
		(in millions)	
Other current assets, net	\$ 26	\$ (12)	\$ 14
Other noncurrent assets	32	(16)	16
Current liabilities	(62)	12	(50)
Noncurrent liabilities	(61)	16	(45)
	<u>\$ (65)</u>	<u>\$ —</u>	<u>\$ (65)</u>

**NOTE 7 INCOME TAXES**

The following table presents the components of our income tax provision (benefit) and effective tax rate:

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
	(in millions)		(in millions)	
Income before income taxes	\$ 75	\$ 483	\$ 479	\$ 475
Current income tax (benefit) provision	(24)	48	52	48
Deferred income tax provision	35	90	76	84
Income tax provision	<u>\$ 11</u>	<u>\$ 138</u>	<u>\$ 128</u>	<u>\$ 132</u>
Annual effective tax rate	15 %	29 %	27 %	28 %

Our income tax provision for interim periods is determined by applying an estimated annual effective tax rate to income before income taxes with the result adjusted for discrete items, if any, in the relevant period. Our annual effective tax rate for the three months ended September 30, 2025 differed from the U.S. statutory rate of 21% primarily due to state taxes and the marginal well tax credit. For all other periods presented, the difference between the U.S. statutory rate of 21% and our effective tax rate is primarily due to state taxes.

The increase in our deferred tax liability of \$99 million from \$113 million as of December 31, 2024 to \$212 million as of September 30, 2025 is primarily related to finalizing our purchase price allocations related to the Aera Merger and tax law changes. On July 4, 2025, An Act to Provide for Reconciliation Pursuant to Title II of H. Con. Res. 14th, commonly referred to as the One Big Beautiful Bill Act, was signed into law. This law contains several legislative changes including the reinstatement of 100% bonus depreciation under Section 168(k) of the Internal Revenue Code for qualified assets acquired and placed in service after January 19, 2025. This law also reinstated the current expensing of all domestic research and development costs, including favorable transition rules, and restored an EBITDA-based limitation on the amount of annual business interest expense which can be deducted each year under Section 163(j) of the Internal Revenue Code.

Management expects to realize the recorded deferred tax assets primarily through future income and reversal of taxable temporary differences. Realization of our existing deferred tax assets is not assured and depends on a number of factors including our ability to generate sufficient taxable income in future periods.

**NOTE 8 DIVESTITURES AND ASSETS HELD FOR SALE**

***Fort Apache in Huntington Beach***

In March 2024, we sold a 0.9-acre Fort Apache parcel in Huntington Beach, California for \$10 million and recognized a \$6 million gain.



**Three months ended September 30, 2025**

	Oil and Natural Gas	Carbon Management	Total Reportable Segments	Reconciliation (Income)/Expense	Total
	(in millions)				
Segment operating revenues	\$ 728	\$ —	\$ 728	\$ —	\$ 728
Less:					
Operating costs:					
Energy operating costs	97	—	97	(5)	92
Gas processing costs	6	—	6	—	6
Non-energy operating costs	218	—	218	—	218
General and administrative expenses	9	4	13	74	87
Depreciation, depletion and amortization	118	—	118	5	123
Taxes other than on income	57	—	57	13	70
Interest expense	—	3	3	22	25
Loss from investment in unconsolidated subsidiaries	—	2	2	—	2
Other segment expenses <sup>(a)</sup>	41	12	53	—	53
Segment profit or (loss)	<u>\$ 182</u>	<u>\$ (21)</u>	<u>\$ 161</u>		
Other profit or loss <sup>(b)</sup>				(93)	(93)
Unallocated amounts <sup>(c)</sup>				70	70
Income before income taxes				<u>\$</u>	<u>\$ 75</u>

- (a) Other segment expenses for our oil and natural gas segment includes transportation costs, accretion expense, and other operating expenses, net. Other segment expenses for our carbon management segment primarily includes operating lease costs and an asset impairment.
- (b) Other profit or loss includes the margin we earn from marketing activities and the margin we earn on sales of electricity from our Elk Hills power plant to customers.
- (c) Unallocated amounts include net gain from commodity derivatives, net loss on natural gas purchase derivatives, transportation costs, other operating expenses, net, interest income and unallocated other revenue.

**Three months ended September 30, 2024**

	Oil and Natural Gas	Carbon Management	Total Reportable Segments	Elimination	Total
	(in millions)				
Oil, natural gas and NGL sales to external customers	\$ 878	\$ —	\$ 878	\$ (8)	\$ 870
Other revenue	2	—	2	—	2
Segment operating revenues	<u>\$ 880</u>	<u>\$ —</u>	<u>\$ 880</u>		
Other revenues and income <sup>(a)</sup>					481
Total operating revenues				<u>\$</u>	<u>\$ 1,353</u>

- (a) Other revenue and income includes net gain from commodity derivatives, revenue from marketing of purchased commodities, electricity revenue, interest income and unallocated other revenue.

**Three months ended September 30, 2024**

	<b>Oil and Natural Gas</b>	<b>Carbon Management</b>	<b>Total Reportable Segments</b>	<b>Reconciliation (Income)/Expense</b>	<b>Total</b>
	(in millions)				
Segment operating revenues	\$ 880	\$ —	\$ 880	\$ —	\$ 880
Less:					
Operating costs:					
Energy operating costs	97	—	97	(5)	92
Gas processing costs	5	—	5	—	5
Non-energy operating costs	214	—	214	—	214
General and administrative expenses	16	5	21	85	106
Depreciation, depletion and amortization	129	—	129	11	140
Taxes other than on income	72	—	72	13	85
Interest expense	—	3	3	26	29
Loss from investment in unconsolidated subsidiary	—	3	3	(1)	2
Other segment expenses <sup>(a)</sup>	49	14	63	—	63
Segment profit or (loss)	<u>\$ 298</u>	<u>\$ (25)</u>	<u>\$ 273</u>		
Other profit or loss <sup>(b)</sup>				(60)	(60)
Unallocated amounts <sup>(c)</sup>				(279)	(279)
Income before income taxes					<u>\$ 483</u>

(a) Amounts for our oil and natural gas segment include transportation costs, accretion expense, asset impairment, and other operating expenses, net. Amounts for our carbon management segment primarily include operating lease costs.

(b) Other profit or loss includes margin from purchased commodities and the margin we earn on sales of electricity from our Elk Hills power plant to customers.

(c) Unallocated amounts include net gain from commodity derivatives, transportation costs, other operating expenses, net, other non-operating loss, interest income, unallocated other revenue and loss on early extinguishment of debt.

**Nine months ended September 30, 2025**

	<b>Oil and Natural Gas</b>	<b>Carbon Management</b>	<b>Total Reportable Segments</b>	<b>Elimination</b>	<b>Total</b>
	(in millions)				
Oil, natural gas and natural gas liquids sales	\$ 2,265	\$ —	\$ 2,265	\$ (34)	\$ 2,231
Other revenue	7	—	7	—	7
Segment operating revenues	<u>\$ 2,272</u>	<u>\$ —</u>	<u>\$ 2,272</u>		
Other revenues and income <sup>(a)</sup>					507
Total operating revenues					<u>\$ 2,745</u>

(a) Other revenues and income includes net gain from commodity derivatives, revenue from marketing of purchased commodities, electricity revenue, interest income and unallocated other revenue.

**Nine months ended September 30, 2025**

	Oil and Natural Gas	Carbon Management	Total Reportable Segments	Reconciliation (Income)/Expense	Total
	(in millions)				
Segment operating revenues	\$ 2,272	\$ —	\$ 2,272	\$ —	\$ 2,272
Less:					
Operating costs:					
Energy operating costs	293	—	293	(20)	273
Gas processing costs	15	—	15	—	15
Non-energy operating costs	639	—	639	—	639
General and administrative expenses	30	10	40	198	238
Depreciation, depletion and amortization	365	—	365	17	382
Taxes other than on income	157	—	157	30	187
Interest expense	—	8	8	69	77
Loss from investment in unconsolidated subsidiaries	—	4	4	(1)	3
Other segment expenses <sup>(a)</sup>	131	44	175	—	175
Segment profit or (loss)	<u>\$ 642</u>	<u>\$ (66)</u>	<u>\$ 576</u>		
Other profit or loss <sup>(b)</sup>				(164)	(164)
Unallocated amounts <sup>(c)</sup>				(32)	(32)
Income before income taxes					<u>\$ 479</u>

- (a) Other segment expenses for our oil and natural gas segment includes transportation costs, accretion expense, and other operating expenses, net. Other segment expenses for our carbon management segment primarily includes operating lease costs and an asset impairment.
- (b) Other profit or loss includes the margin we earn from marketing activities and the margin we earn on sales of electricity from our Elk Hills power plant to customers.
- (c) Unallocated amounts include net gain from commodity derivatives, net loss on natural gas purchase derivatives, transportation costs, other operating expenses, net, other non-operating losses, loss on early extinguishment of debt, interest income and unallocated other revenue.

**Nine months ended September 30, 2024**

	Oil and Natural Gas	Carbon Management	Total Reportable Segments	Elimination	Total
	(in millions)				
Oil, natural gas and NGL sales to external customers	\$ 1,729	\$ —	\$ 1,729	\$ (18)	\$ 1,711
Other revenue	5	—	5	—	5
Segment operating revenues	<u>\$ 1,734</u>	<u>\$ —</u>	<u>\$ 1,734</u>		
Other revenues and income <sup>(a)</sup>					605
Total operating revenues					<u>\$ 2,321</u>

- (a) Other revenue and income includes net gain from commodity derivatives, revenue from marketing of purchased commodities, electricity revenue, interest income and unallocated other revenue.

**Nine months ended September 30, 2024**

	<b>Oil and Natural Gas</b>	<b>Carbon Management</b>	<b>Total Reportable Segments</b>	<b>Reconciliation (Income)/Expense</b>	<b>Total</b>
	(in millions)				
Segment operating revenues	\$ 1,734	\$ —	\$ 1,734	\$ —	\$ 1,734
Less:					
Operating costs:					
Energy operating costs	197	—	197	(11)	186
Gas processing costs	12	—	12	—	12
Non-energy operating costs	445	—	445	—	445
General and administrative expenses	34	10	44	182	226
Depreciation, depletion and amortization	225	—	225	21	246
Taxes other than on income	137	—	137	25	162
Interest expense	—	6	6	53	59
Loss from investment in unconsolidated subsidiary	—	10	10	(1)	9
Other segment expenses <sup>(a)</sup>	137	37	174	—	174
Segment profit or (loss)	<u>\$ 547</u>	<u>\$ (63)</u>	<u>\$ 484</u>		
Other profit or loss <sup>(b)</sup>				(107)	(107)
Unallocated amounts <sup>(c)</sup>				(153)	(153)
Income before income taxes				<u>\$</u>	<u>475</u>

(a) Amounts for our oil and natural gas segment include transportation costs, accretion expense, asset impairment and other operating expenses, net. Amounts for our carbon management segment primarily include operating lease costs.

(b) Other profit or loss includes margin from purchased commodities and the margin we earn on sales of electricity from our Elk Hills power plant to customers.

(c) Unallocated amounts include net gain from commodity derivatives, transportation costs, other operating expenses, net, other non-operating loss, interest income, unallocated other revenue, loss on early extinguishment of debt and gain on asset divestitures.

The following table provides capital investment by segment and a reconciliation to our consolidated capital investment for the three and nine months ended September 30, 2025 and 2024. We do not provide total assets by segment because it is not used by our Chief Operating Decision Maker. See *Note 3 Investments and Related Party Transactions* for information on our investment in the Carbon TerraVault JV, which is part of our carbon management segment.

	<b>Oil and Natural Gas</b>	<b>Carbon Management</b>	<b>Corporate and Other</b>	<b>Total</b>
	(in millions)			
Three months ended September 30, 2025	\$ 72	\$ 15	\$ 4	\$ 91
Three months ended September 30, 2024	\$ 74	\$ 4	\$ 1	\$ 79

	<b>Oil and Natural Gas</b>	<b>Carbon Management</b>	<b>Corporate and Other</b>	<b>Total</b>
	(in millions)			
Nine months ended September 30, 2025	\$ 165	\$ 22	\$ 15	\$ 202
Nine months ended September 30, 2024	\$ 156	\$ 6	\$ 5	\$ 167

## NOTE 10 STOCKHOLDERS' EQUITY

### Share Repurchase Program

Our Board of Directors authorized a Share Repurchase Program to acquire up to \$1.35 billion of our common stock through June 30, 2026. The total value of shares that may yet be purchased under the Share Repurchase Program totaled \$205 million as of September 30, 2025. The repurchases may be effected from time-to-time through open market purchases, privately negotiated transactions, Rule 10b5-1 plans, accelerated stock repurchases, derivative contracts or otherwise in compliance with Rule 10b-18, subject to market conditions. The Share Repurchase Program does not obligate us to repurchase any dollar amount or number of shares, and our Board of Directors may modify, suspend or discontinue authorization of the program at any time.

Pursuant to our Share Repurchase Program, we repurchased 7,787,969 shares of common stock during the nine months ended September 30, 2025. For the nine months ended September 30, 2025, the aggregate purchase price consideration, inclusive of excise taxes, for our shares was \$354 million. We funded our share repurchases with available cash.

The following table summarizes our share repurchases, for the periods presented. There were no repurchases during the three months ended September 30, 2025; however we remitted \$34 million in U.S. federal taxes withheld from a June 2025 share repurchase.

	<b>Total Number of Shares Purchased</b>	<b>Total Value of Shares Purchased</b>	<b>Average Price Paid per Share</b>
	(number of shares)	(in millions)	(\$ per share)
Three months ended September 30, 2024	835,319	\$ 42	\$ 50.23
Nine months ended September 30, 2024	2,604,922	\$ 135	\$ 51.33
Nine months ended September 30, 2025	7,787,969	\$ 354	\$ 45.23

Note: The total value of shares purchased includes accrued excise taxes, which are generally paid in the year following the share repurchase. Commissions paid on share repurchases were not significant in all periods presented.

### Dividends

Our Board of Directors declared the following cash dividends for each of the periods presented.

	<b>Total Dividend</b>	<b>Rate Per Share</b>
	(in millions)	(\$ per share)
<b>2025</b>		
Three months ended March 31, 2025	\$ 35	\$ 0.3875
Three months ended June 30, 2025	35	\$ 0.3875
Three months ended September 30, 2025	32	\$ 0.3875
Nine months ended September 30, 2025	<u>\$ 102</u>	
<b>2024</b>		
Three months ended March 31, 2024	\$ 21	\$ 0.31
Three months ended June 30, 2024	22	\$ 0.31
Three months ended September 30, 2024	34	\$ 0.3875
Nine months ended September 30, 2024	<u>\$ 77</u>	

In addition to dividends on our common stock shown in the table above, we paid \$1 million of dividend equivalents on equity-settled stock-based compensation awards in the nine months ended September 30, 2025 and \$4 million of dividend equivalents in the nine months ended September 30, 2024. Future cash dividends, and the establishment of record and payment dates, are subject to final determination by our Board of Directors each quarter after reviewing our financial performance and position. See *Note 16 Subsequent Events* for information on future cash dividends.

**NOTE 11 EARNINGS PER SHARE**

Basic and diluted earnings per share (EPS) were calculated using the treasury stock method for the three and nine months ended September 30, 2025 and 2024. Our restricted stock unit (RSU) and performance stock unit (PSU) awards are not considered participating securities since the dividend rights on unvested shares are forfeitable.

For basic EPS, the weighted-average number of common shares outstanding excludes shares underlying our equity-settled awards and warrants. For diluted EPS, the basic shares outstanding are adjusted by adding potential common shares, if dilutive.

The following table presents the calculation of basic and diluted EPS, for the three and nine months ended September 30, 2025 and 2024:

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
(in millions, except per-share amounts)				
<b>Numerator for Basic and Diluted EPS</b>				
Net income	\$ 64	\$ 345	\$ 351	\$ 343
<b>Denominator for Basic EPS</b>				
Weighted-average shares	83.7	89.4	87.8	75.5
Potential common shares, if dilutive:				
Warrants	—	1.0	—	1.1
Restricted stock units	0.4	0.4	0.3	0.5
Performance stock units	0.3	0.4	0.3	0.5
<b>Denominator for Diluted EPS</b>				
Weighted-average shares	84.4	91.2	88.4	77.6
<b>EPS</b>				
Basic	\$ 0.76	\$ 3.86	\$ 4.00	\$ 4.54
Diluted	\$ 0.76	\$ 3.78	\$ 3.97	\$ 4.42

## NOTE 12 PENSION AND POSTRETIREMENT BENEFIT PLANS

The following table sets forth the components of the net periodic benefit costs for our defined benefit pension and postretirement benefit plans for the three and nine months ended September 30, 2025 and 2024:

	Three months ended September 30,			
	2025		2024	
	Pension Benefit	Postretirement Benefit	Pension Benefit	Postretirement Benefit
	(in millions)		(in millions)	
Service cost - benefits earned during the period	\$ 1	\$ 1	\$ 3	\$ 1
Interest cost on projected benefit obligation	4	1	4	1
Expected return on plan assets	(6)	(1)	(6)	(1)
Curtailement gain	—	—	—	(4)
Cost of special termination benefits	—	—	—	4
Amortization of prior service cost credit	—	(2)	—	(1)
Net periodic benefit costs	\$ (1)	\$ (1)	\$ 1	\$ —

	Nine months ended September 30,			
	2025		2024	
	Pension Benefit	Postretirement Benefit	Pension Benefit	Postretirement Benefit
	(in millions)		(in millions)	
Service cost - benefits earned during the period	\$ 1	\$ 2	\$ 3	\$ 2
Interest cost on projected benefit obligation	11	4	4	2
Expected return on plan assets	(17)	(3)	(7)	(1)
Curtailement gain	—	—	—	(4)
Settlement loss	1	—	—	—
Cost of special termination benefits	—	—	—	4
Amortization of net actuarial gain	—	(1)	—	(1)
Amortization of prior service cost credit	—	(4)	—	(4)
Net periodic benefit costs	\$ (4)	\$ (2)	\$ —	\$ (2)

Contributions to our pension benefit plans were insignificant during the three and nine months ended September 30, 2025. Contributions were insignificant during the three months ended September 30, 2024 and we contributed \$2 million to our pension benefit plans during the nine months ended September 30, 2024. We do not expect to need to make any contributions to our qualified pension plans to satisfy minimum funding requirements during the remainder of 2025. We expect to contribute an insignificant amount to fund our pension benefit distributions during the remainder of 2025.

## NOTE 13 SUPPLEMENTAL ACCOUNT BALANCES

**Restricted cash** — Cash and cash equivalents includes restricted cash of \$16 million and \$18 million at September 30, 2025 and December 31, 2024, respectively. Restricted cash primarily includes funds held in an escrow account established to secure oil field well and infrastructure abandonment and habitat restoration at an oil and gas field previously owned by Aera.

**Revenues** — We derive most of our revenue from sales of oil, natural gas and natural gas liquids, with the remaining revenue primarily generated from sales of electricity and revenue from resource adequacy contracts in addition to revenue from marketing activities related to storage and managing excess pipeline capacity. The following table provides disaggregated revenue for sales of produced oil, natural gas and natural gas liquids to customers:

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
	(in millions)		(in millions)	
Oil	\$ 653	\$ 804	\$ 2,033	\$ 1,505
Natural gas	26	22	73	68
Natural gas liquids	36	44	125	138
Oil, natural gas and natural gas liquids sales	\$ 715	\$ 870	\$ 2,231	\$ 1,711

From time-to-time, we enter into transactions for third-party production, which we report as revenue from marketing of purchased commodities on our condensed consolidated statements of operations. Revenues from marketing of purchased commodities primarily results from the storage or transportation of natural gas to take advantage of differences in pricing or location, or marketing oil sales that have resulted from third-party purchases. The following table provides disaggregated revenue for sales to customers related to our marketing activities:

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
	(in millions)		(in millions)	
Oil	\$ 20	\$ 25	\$ 66	\$ 73
Natural gas	38	26	106	97
Natural gas liquids	—	—	6	6
Revenue from marketing of purchased commodities	\$ 58	\$ 51	\$ 178	\$ 176

**Inventory** — Materials and supplies, which primarily consist of well equipment and tubular goods used in our oil and natural gas operations and critical spares related to our cogeneration power plants, are valued at weighted-average cost and are reviewed periodically for obsolescence. Finished goods include produced oil and natural gas liquids in storage, which are valued at the lower of cost or net realizable value. Inventory, by category, is as follows:

	September 30, 2025	December 31, 2024
	(in millions)	
Materials and supplies	\$ 89	\$ 86
Finished goods	5	4
Inventory	\$ 94	\$ 90

**Other current assets, net** — Other current assets, net include the following:

	September 30, 2025	December 31, 2024
	(in millions)	
Net amounts due from joint interest partners <sup>(a)</sup>	\$ 40	\$ 41
Fair value of commodity derivative contracts	77	14
Prepaid expenses	17	28
Greenhouse gas allowances	2	27
Income tax receivable	51	50
Other	16	16
Other current assets, net	<u>\$ 203</u>	<u>\$ 176</u>

(a) The amounts due from joint interest partners include insignificant amounts of allowances for credit losses for each period presented.

**Other noncurrent assets** — Other noncurrent assets include the following:

	September 30, 2025	December 31, 2024
	(in millions)	
Operating lease right-of-use assets	\$ 95	\$ 105
Deferred financing costs - Revolving Credit Facility	21	23
Emission reduction credits	11	11
Fair value of commodity derivative contracts	26	16
Funded pension	73	67
Postretirement plan	14	13
Other	40	37
Other noncurrent assets	<u>\$ 280</u>	<u>\$ 272</u>

**Accrued liabilities** — Accrued liabilities include the following:

	September 30, 2025	December 31, 2024
	(in millions)	
Compensation-related liabilities	\$ 101	\$ 177
Taxes other than on income	95	100
Asset retirement obligations - current portion	135	134
Operating lease liability	22	15
Fair value of derivative contracts	17	50
Premiums due on commodity derivative contracts	19	14
Advanced payments	14	25
Payable to the former owners of Aera	9	29
Other	67	67
Accrued liabilities	<u>\$ 479</u>	<u>\$ 611</u>

**Other long-term liabilities** — Other long-term liabilities include the following:

	September 30, 2025	December 31, 2024
	(in millions)	
Compensation-related liabilities	\$ 46	\$ 50
Postretirement and pension benefit plans	56	59
Operating lease liability	67	76
Fair value of commodity derivative contracts	15	45
Contingent liability ( <i>Note 3 Investments and Related Party Transactions</i> )	115	107
Other	26	40
Other long-term liabilities	<u>\$ 325</u>	<u>\$ 377</u>

#### NOTE 14 SUPPLEMENTAL CASH FLOW INFORMATION

Supplemental disclosures to our condensed consolidated statements of cash flows are presented below:

	Three months ended September 30,		Nine months ended September 30,	
	2025	2024	2025	2024
	(in millions)		(in millions)	
<b>Supplemental cash flow information</b>				
Interest paid, net of amounts capitalized	\$ 2	\$ 23	\$ 47	\$ 42
Income taxes paid	\$ 6	\$ 29	\$ 45	\$ 55
Interest income	\$ 1	\$ 1	\$ 6	\$ 15
<b>Supplemental disclosure of non-cash investing and financing activities</b>				
Contributions to the Carbon TerraVault JV	\$ 11	\$ 15	\$ 26	\$ 20
Issuance of shares for stock-based compensation awards	\$ 2	\$ —	\$ 23	\$ 88
Dividend equivalents for stock-based compensation awards	\$ 1	\$ 2	\$ 2	\$ 2
Excise tax on share repurchases	\$ —	\$ —	\$ 2	\$ 1

#### NOTE 15 CONDENSED CONSOLIDATING FINANCIAL INFORMATION

We have designated certain of our subsidiaries as Unrestricted Subsidiaries under the indenture governing our 2026 Senior Notes (2026 Senior Notes Indenture) and the indenture governing our 2029 Senior Notes (2029 Senior Notes Indenture). Unrestricted Subsidiaries (as defined in the 2026 Senior Notes Indenture and 2029 Senior Notes Indenture) are subject to fewer restrictions under the indentures. We are required under the 2026 Senior Notes Indenture and 2029 Senior Notes Indenture to present the financial condition and results of operations of CRC and its Restricted Subsidiaries (as defined in the 2026 Senior Notes Indenture and 2029 Senior Notes Indenture) separate from the financial condition and results of operations of its Unrestricted Subsidiaries. The following condensed consolidating balance sheets as of September 30, 2025 and December 31, 2024 and the condensed consolidating statements of operations for the three and nine months ended September 30, 2025 and 2024, as applicable, reflect the condensed consolidating financial information of CRC (Parent), our combined Unrestricted Subsidiaries, our combined Restricted Subsidiaries and the elimination entries necessary to arrive at the information for the Company on a consolidated basis. The financial information may not necessarily be indicative of the financial condition and results of operations had the Unrestricted Subsidiaries operated as independent entities.

**Condensed Consolidating Balance Sheets**  
**As of September 30, 2025 and December 31, 2024**

As of September 30, 2025						
Parent	Combined Unrestricted Subsidiaries	Combined Restricted Subsidiaries	Eliminations	Consolidated		
		(in millions)				
Total current assets	\$ 260	\$ 27	\$ 525	\$ —	\$ 812	
Total property, plant and equipment, net	23	52	5,455	—	5,530	
Investments in consolidated subsidiaries	5,706	(46)	17,013	(22,673)	—	
Deferred tax asset	27	—	—	—	27	
Investment in unconsolidated subsidiaries	—	49	53	—	102	
Other assets	117	45	118	—	280	
<b>TOTAL ASSETS</b>	<b>\$ 6,133</b>	<b>\$ 127</b>	<b>\$ 23,164</b>	<b>\$ (22,673)</b>	<b>\$ 6,751</b>	
Total current liabilities	269	19	629	—	917	
Long-term debt	889	—	—	—	889	
Asset retirement obligations	—	—	965	—	965	
Other long-term liabilities	106	133	86	—	325	
Deferred tax liability	212	—	—	—	212	
Amounts due to (from) affiliates	1,214	72	(1,286)	—	—	
Total equity	3,443	(97)	22,770	(22,673)	3,443	
<b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>	<b>\$ 6,133</b>	<b>\$ 127</b>	<b>\$ 23,164</b>	<b>\$ (22,673)</b>	<b>\$ 6,751</b>	

**As of December 31, 2024**

	<b>Parent</b>	<b>Combined Unrestricted Subsidiaries</b>	<b>Combined Restricted Subsidiaries</b>	<b>Eliminations</b>	<b>Consolidated</b>
			(in millions)		
Total current assets	\$ 437	\$ 46	\$ 541	\$ —	\$ 1,024
Total property, plant and equipment, net	14	31	5,635	—	5,680
Investments in consolidated subsidiaries	4,869	(32)	15,050	(19,887)	—
Deferred tax asset	73	—	—	—	73
Investment in unconsolidated subsidiary	—	27	59	—	86
Other assets	113	58	101	—	272
<b>TOTAL ASSETS</b>	<b>\$ 5,506</b>	<b>\$ 130</b>	<b>\$ 21,386</b>	<b>\$ (19,887)</b>	<b>\$ 7,135</b>
Total current liabilities	224	14	742	—	980
Long-term debt	1,132	—	—	—	1,132
Asset retirement obligations	—	—	995	—	995
Other long-term liabilities	114	138	125	—	377
Amounts due to (from) affiliates	385	—	(385)	—	—
Deferred tax liability	113	—	—	—	113
Total equity	3,538	(22)	19,909	(19,887)	3,538
<b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>	<b>\$ 5,506</b>	<b>\$ 130</b>	<b>\$ 21,386</b>	<b>\$ (19,887)</b>	<b>\$ 7,135</b>

**Condensed Consolidating Statement of Operations  
For the three and nine months ended September 30, 2025 and 2024**

	<b>Three months ended September 30, 2025</b>				
	<b>Parent</b>	<b>Combined Unrestricted Subsidiaries</b>	<b>Combined Restricted Subsidiaries</b>	<b>Eliminations</b>	<b>Consolidated</b>
			(in millions)		
Total operating revenues	\$ 1	\$ —	\$ 875	\$ (21)	\$ 855
Total costs and other	90	13	672	(19)	756
Loss on asset divestitures	—	—	(1)	—	(1)
Non-operating (loss) income	(22)	(4)	3	—	(23)
<b>(LOSS) INCOME BEFORE INCOME TAXES</b>	<b>(111)</b>	<b>(17)</b>	<b>205</b>	<b>(2)</b>	<b>75</b>
Income tax provision	(11)	—	—	—	(11)
<b>NET (LOSS) INCOME</b>	<b>\$ (122)</b>	<b>\$ (17)</b>	<b>\$ 205</b>	<b>\$ (2)</b>	<b>\$ 64</b>

**Three months ended September 30, 2024**

	Parent	Combined Unrestricted Subsidiaries	Combined Restricted Subsidiaries	Eliminations	Consolidated
	(in millions)				
Total operating revenues	\$ 2	\$ —	\$ 1,437	\$ (86)	\$ 1,353
Total costs and other	86	16	818	(85)	835
Non-operating (loss) income	(32)	(5)	2	—	(35)
<b>(LOSS) INCOME BEFORE INCOME TAXES</b>	<b>(116)</b>	<b>(21)</b>	<b>621</b>	<b>(1)</b>	<b>483</b>
Income tax provision	(138)	—	—	—	(138)
<b>NET (LOSS) INCOME</b>	<b>\$ (254)</b>	<b>\$ (21)</b>	<b>\$ 621</b>	<b>\$ (1)</b>	<b>\$ 345</b>

**Nine months ended September 30, 2025**

	Parent	Combined Unrestricted Subsidiaries	Combined Restricted Subsidiaries	Eliminations	Consolidated
	(in millions)				
Total operating revenues	\$ 6	\$ —	\$ 2,800	\$ (61)	\$ 2,745
Total costs and other	265	47	1,940	(59)	2,193
Loss on asset divestitures	—	—	(1)	—	(1)
Non-operating (loss) income	(70)	(11)	9	—	(72)
<b>(LOSS) INCOME BEFORE INCOME TAXES</b>	<b>(329)</b>	<b>(58)</b>	<b>868</b>	<b>(2)</b>	<b>479</b>
Income tax provision	(128)	—	—	—	(128)
<b>NET (LOSS) INCOME</b>	<b>\$ (457)</b>	<b>\$ (58)</b>	<b>\$ 868</b>	<b>\$ (2)</b>	<b>\$ 351</b>

**Nine months ended September 30, 2024**

	Parent	Combined Unrestricted Subsidiaries	Combined Restricted Subsidiaries	Eliminations	Consolidated
	(in millions)				
Total operating revenues	\$ 15	\$ —	\$ 2,407	\$ (101)	\$ 2,321
Total costs and other	222	44	1,611	(101)	1,776
Gain on asset divestitures	—	—	7	—	7
Non-operating (loss) income	(66)	(16)	5	—	(77)
<b>(LOSS) INCOME BEFORE INCOME TAXES</b>	<b>(273)</b>	<b>(60)</b>	<b>808</b>	<b>—</b>	<b>475</b>
Income tax provision	(132)	—	—	—	(132)
<b>NET (LOSS) INCOME</b>	<b>\$ (405)</b>	<b>\$ (60)</b>	<b>\$ 808</b>	<b>\$ —</b>	<b>\$ 343</b>

**NOTE 16 SUBSEQUENT EVENTS**

**2034 Senior Notes**

On October 8, 2025, we completed a private offering of \$400 million in an aggregate principal amount of 7.000% senior notes due 2034 (2034 Senior Notes). The terms of the 2034 Senior Notes are governed by the Indenture, dated as of October 8, 2025, by and among us, the guarantors and Wilmington Trust, National Association, as trustee (2034 Senior Notes Indenture). The 2034 Senior Notes will mature on January 15, 2034. Our 2034 Senior Notes are subject to a special mandatory redemption in certain circumstances if the Berry Merger does not close prior to March 14, 2026 (subject to up to two three-month extensions by either us or Berry upon written notice in certain circumstances). As of September 30, 2025, it was not probable that this redemption feature would be triggered.

*Security* – Our 2034 Senior Notes are general unsecured obligations which are guaranteed on a senior unsecured basis by all of our existing subsidiaries that guarantee our obligations under the Revolving Credit Facility and our existing 2029 Senior Notes.

*Redemption* – We may redeem the 2034 Senior Notes at any time on or after January 15, 2029 at the redemption prices of (i) 103.500% during the twelve-month period beginning on January 15, 2029, (ii) 101.750% during the twelve-month period beginning on January 15, 2030 and (iii) 100.000% after January 15, 2031 and before the maturity date. Prior to January 15, 2029, we may on one or more occasions redeem up to 40% of the aggregate principal amount of the 2034 Senior Notes with an amount not greater than the net cash proceeds of one or more equity offerings at the redemption price of 107.000% provided that (i) at least 60% of the aggregate principal amount of the 2034 Senior Notes originally issued remains outstanding immediately after the redemption and (ii) the redemption occurs within 180 days of the date of the closing of the equity offering.

In addition, before January 15, 2029, we may redeem some or all of the 2034 Senior Notes at a redemption price equal to 100% of the aggregate principal amount of the 2034 Senior Notes redeemed, plus the applicable premium as specified in the 2034 Senior Notes Indenture and accrued and unpaid interest, if any, to, but excluding, the redemption date.

*Other Covenants* – Our 2034 Senior Notes include covenants that, among other things, restrict our ability to incur additional indebtedness, issue preferred stock, grant liens, make asset sales and investments, repay existing indebtedness, make subsidiary distributions, and enter into transactions that would result in fundamental changes.

*Events of Default and Change of Control* – Our 2034 Senior Notes provide for certain triggering events, including upon a change of control, as defined in the 2034 Senior Notes Indenture, that would require us to repurchase all or any part of the 2034 Senior Notes at a price equal to 101% of the aggregate principal amount plus accrued and unpaid interest.

### ***2026 Senior Notes Redemption***

In October 2025, we redeemed \$122 million of our 2026 Senior Notes at 100% of the principal amount, resulting in an insignificant extinguishment loss for the write-off of unamortized debt issuance costs. Following this redemption, none of our 2026 Senior Notes were outstanding.

### ***Seventh Amendment to Revolving Credit Facility***

In October 2025, we entered into a seventh amendment to our Revolving Credit Facility to, among other things, (i) add certain new lenders to the facility, and (ii) increase the aggregate elected commitment amount of the lenders from \$1.15 billion to \$1.45 billion.

### ***Dividend***

On November 4, 2025, our Board of Directors increased the cash dividend policy to anticipate a total annual dividend of \$1.62, payable to shareholders in quarterly increments of \$0.405 per share of common stock. The actual declaration of future cash dividends, and the establishment of record and payment dates, is subject to final determination by our Board of Directors each quarter after reviewing our financial performance and position.

On November 4, 2025, our Board of Directors declared a quarterly cash dividend of \$0.405 per share of common stock. The dividend is payable to shareholders of record at the close of business on December 1, 2025 and is expected to be paid on December 15, 2025.

## Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations

### General

We are an independent energy and carbon management company committed to energy transition. We are committed to environmental stewardship while safely providing local, responsibly sourced energy. We are also focused on maximizing the value of our land, mineral ownership, and energy expertise for decarbonization by developing carbon capture and storage (CCS) and other emissions-reducing projects.

Except when the context otherwise requires or where otherwise indicated, all references to "CRC," the "Company," "we," "us" and "our" refer to California Resources Corporation and its consolidated subsidiaries as of the date presented.

### Pending Berry Merger

On September 14, 2025, we entered into a definitive agreement and plan of merger (the Berry Merger Agreement) to combine with Berry Corporation (Berry) in an all-stock transaction (Berry Merger). Berry is an independent upstream energy company that operates in two business segments: (i) oil and natural gas and (ii) well servicing and abandonment services. Berry's oil and gas assets are located in California and Utah. We expect the transaction will add high quality, oil-weighted, mostly conventional proved developed reserves and sustainable cash flows to our operations.

Pursuant to the Berry Merger Agreement, on the effective date of the merger, we will issue 0.0718 shares of our common stock for each outstanding share of Berry stock. Upon completion of the Berry Merger, we expect our existing stockholders to own approximately 94% of the combined company upon closing.

We expect Berry's outstanding long-term debt to be repaid and the underlying credit agreement to be terminated at closing. We expect to repay a significant portion of this indebtedness with proceeds from our 2034 Senior Notes, which closed in October 2025. Berry's Revolving Credit Facility is also expected to be terminated at closing. For more information on the 2034 Senior Notes, refer to *Part I, Item 1 – Financial Statements, Note 16 Subsequent Events*.

Closing of the Berry Merger is subject to certain conditions, including, among others, adoption of the Berry Merger Agreement by its stockholders, expiration of the applicable waiting period under the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended, prior authorization by the Federal Energy Regulatory Commission under Section 203 of the Federal Power Act and other customary closing conditions. The Berry Merger is expected to close in the first quarter of 2026.

### Business Environment and Industry Outlook

#### Commodity Prices

Our operating results, and those of the oil and natural gas industry, are heavily influenced by commodity prices. Oil and natural gas prices and differentials can fluctuate significantly due to various market-related factors, making it challenging to predict realized prices reliably. We may respond to changing economic conditions by adjusting the amount and allocation of our capital program or by pursuing additional efficiencies and cost savings. Prolonged volatility in oil and natural gas prices may also affect the quantities of reserves that we can economically produce over the longer term. Refer to *Results of Our Oil and Natural Gas Operations, Production, Prices and Realizations* below for information on our realized prices.

During 2025, oil prices experienced volatility driven by global supply and demand factors, including a series of announcements by OPEC+ indicating its intention to return offline production to the market more quickly than previously anticipated, and by concerns over global trade following multiple tariff announcements.

The following table presents the average daily benchmark prices for oil and natural gas during the periods presented:

	Three months ended		Nine months ended	
	September 30, 2025	June 30, 2025	September 30, 2025	September 30, 2024
Brent oil (\$/Bbl)	\$ 68.13	\$ 66.76	\$ 69.94	\$ 81.79
WTI oil (\$/Bbl)	\$ 64.93	\$ 63.74	\$ 66.70	\$ 77.54
NYMEX Henry Hub (\$/MMBtu)	\$ 3.07	\$ 3.44	\$ 3.39	\$ 2.10

### **Supply Chain and Inflation**

We continued to experience relatively flat pricing from our suppliers during the first nine months of 2025 compared to the prior year. U.S. tariff policy regarding both country of origin and material type remains highly uncertain and subject to future changes. The United States recently expanded tariff rates on imported goods including a 50% tariff on the steel and aluminum value of imported products. If sustained, these expanded tariff rates could increase our cost of oilfield goods and extend delivery lead times over the longer term. We have taken measures to limit the effects of potential price increases caused by the recent expansion of U.S. tariffs by entering into fixed price contracts with terms of one to three years for a significant majority of our materials and services based on our current expected development plans. We also pre-purchased inventory prior to the implementation of the tariffs and continue to purchase from vendors who source domestic content to limit the impact of foreign tariffs on our business. Overall, we expect minimal impact from tariffs on our supply chain in 2025. However, if the current tariff regime persists or expands, our inventory, capital and operating costs could increase over the long-term.

### **Marketing Arrangements**

In October 2025, Phillips 66 closed its Wilmington refinery in Los Angeles, California. In April 2025, Valero notified the California Energy Commission of its intent to idle, restructure, or cease refining operations at its Benicia refinery in the San Francisco Bay Area by the end of April 2026. Although Valero has stated that it is in ongoing discussion with the California government, it recently confirmed plans to cease refining operations at Benicia and presently does not expect any changes to the previously announced timeline. We have historically sold a portion of our crude oil to these refineries.

Following the closure of the Phillips 66 refinery, and assuming Valero's Benicia refinery ceases operations, six major petroleum refineries would remain in California, each with a refining capacity exceeding 75,000 barrels per day. Five of these refineries currently purchase California crude oil. If Valero's Benicia refinery ceases operations, California would have approximately 1.1 million barrels per day of refining capacity available to process California crude oil, which is approximately four times the volume of crude oil produced in the state in 2024.

Given this available refining capacity and the flexibility we have in marketing our crude oil production, we do not currently expect the cessation of operations at these refineries, should the Valero Benicia refinery cease operations, to have a material impact on our ability to market our crude oil. While these announcements have not affected our price realizations to date, a reduction in the number of refineries operating in California has the potential to impact our future price realizations.

## Regulatory Updates

### Recent Legislation

#### Senate Bill 237 (Oil and Gas Permitting)

Senate Bill 237 (SB 237) was enacted in September 2025 and implements a number of changes to help facilitate new and continued oil and gas production in California (particularly in Kern County). Among other provisions, SB 237 deems a specified Kern County environmental impact report sufficient for full compliance with the requirements of the California Environmental Quality Act (CEQA) for purposes of a certain County of Kern zoning ordinance related to oil and gas activities and requires no further environmental review. These provisions of SB 237 will become effective as of January 1, 2026. We expect Kern County and the California Geologic Energy Management Division to resume issuing new well permits in Kern County in 2026 up to the maximum allowable amount of 2,000 new drill wells per year for up to ten years.

We believe that this legislation provides greater regulatory certainty for oil and gas operations in Kern County, which accounts for a substantial portion of California's crude oil and natural gas production. The adoption of SB 237 is particularly important to our business as we are the largest producer of oil and gas in Kern County and the majority of our production and reserves are located there. By facilitating the timely resumption of permitting activity, we expect that this legislation will support operational continuity and investment planning by California's oil and gas industry. In addition, we believe that the increased clarity around permitting standards will help to enhance long-term development opportunities in Kern County, benefiting both the broader industry and CRC's asset base in the region.

#### Assembly Bill 1207 (Cap-and-Invest Extension)

Assembly Bill 1207 (AB 1207) was enacted in September 2025. AB 1207 primarily extends California's greenhouse-gas Cap-and-Invest program through 2045, providing long-term policy certainty for covered entities under the Program. AB 1207 establishes emission reduction initiatives and enhances program transparency through expanded reporting requirements for the California Air Resources Board. The legislation also establishes a Climate Mitigation Fund to support consumer rebates and investments to reduce household energy costs.

#### Senate Bill 614 (Carbon Dioxide Pipeline Regulation)

Senate Bill 614 (SB 614), enacted in October 2025, revises the definition of "pipeline" for purposes of the Elder California Pipeline Safety Act of 1981 to include intrastate pipelines used for the transportation of carbon dioxide (CO<sub>2</sub>). The law requires the Office of the State Fire Marshal to, by July 1, 2026, adopt implementing regulations regarding the safe transportation of CO<sub>2</sub> in pipelines, after which the current moratorium on CO<sub>2</sub> pipeline operations may be lifted. The legislation mandates stringent design, routing, and disclosure standards consistent with or exceeding federal requirements under the Pipeline and Hazardous Materials Safety Administration. Upon implementation, SB 614 is expected to enable the development of carbon-capture and storage infrastructure in California while imposing additional permitting, safety, and compliance obligations on operators of CO<sub>2</sub> transportation systems.

### Well Permitting

During the three months ended September 30, 2025, we received well permits for 140 workovers and 89 sidetracks. During the nine months ended September 30, 2025, we have received total well permits for 279 workovers, 194 sidetracks and 5 deepenings.

We have not received any permits for new oil and gas wells in 2025. We believe that the enactment of SB 237 will ultimately result in CalGEM issuing new well permits beginning in 2026, and expect the rate of workover and sidetrack permit approvals to also increase throughout 2026.

We currently hold sufficient permits to exit the year with a four drilling rig capital program. Our ability to maintain a four drilling rig program throughout 2026 will require us to obtain new permits which we expect to become available in 2026 following the enactment of SB 237. See *Liquidity and Capital Resources, Capital Program* for more information.

For further information regarding well permitting, see *Part I, Items 1 & 2 – Business and Properties, Regulation of the Industries in Which We Operate, Regulation of Exploration and Production Activities, Well Permitting* in our 2024 Annual Report.

### **Kern County EIR Litigation**

The Trial Court may act in the Kern County litigation matter later this year, although timing is uncertain. The enactment of SB 237 does not result in an immediate dismissal of the pending litigation, although it will provide support for dismissal of this litigation if it is still pending when the law becomes effective in January 2026. Developments in this litigation or in the permitting process more broadly that are adverse to Kern County could further adversely affect our business, results of operations and financial condition.

### **Statements of Operations Analysis**

Our consolidated results of operations include the results of Aera beginning on July 1, 2024, the closing date of the Aera Merger. For more information on the Aera Merger, see *Part I, Item 1 – Financial Statements, Note 2 Business Combinations*. The Aera Merger affected the comparability of our financial results for the nine months ended September 30, 2025 to the prior comparative period.

### **Consolidated Results of Operations**

#### Three months ended September 30, 2025 compared to June 30, 2025

The following table presents our consolidated operating revenues for the periods indicated:

	<b>Three months ended</b>	
	<b>September 30, 2025</b>	<b>June 30, 2025</b>
	(in millions)	
Oil, natural gas and natural gas liquids sales	\$ 715	\$ 702
Net (loss) gain from commodity derivatives	(23)	157
Revenue from marketing of purchased commodities	58	56
Electricity revenue	101	58
Other revenue	4	5
Total operating revenues	<u>\$ 855</u>	<u>\$ 978</u>

**Oil, natural gas and natural gas liquids sales** — Oil, natural gas and natural gas liquids sales, excluding the effects of cash settlements on our commodity derivative contracts, were \$715 million for the three months ended September 30, 2025, which is an increase of \$14 million compared to \$702 million for the three months ended June 30, 2025.

The following table shows changes in oil, natural gas and natural gas liquids sales for the three months ended September 30, 2025 compared to the three months ended June 30, 2025:

	<b>Oil</b>	<b>NGLs</b>	<b>Natural Gas</b>	<b>Total Operations</b>
	(in millions)			
Three months ended June 30, 2025	\$ 644	\$ 39	\$ 19	\$ 702
Changes in realized prices	12	(1)	7	18
Changes in production and other	(3)	(2)	3	(2)
Changes in intersegment revenues	—	—	(3)	(3)
Three months ended September 30, 2025	<u>\$ 653</u>	<u>\$ 36</u>	<u>\$ 26</u>	<u>\$ 715</u>

Note: See *Production* for volumes by commodity type and *Prices and Realizations* for index and realized prices for comparative periods.

**Net (loss) gain from commodity derivatives** — We report gains and losses on our derivative contracts related to sales of our oil and marketing activities in operating revenues. Net loss from commodity derivatives was \$23 million for the three months ended September 30, 2025 compared to a net gain of \$157 million for the three months ended June 30, 2025. The change primarily resulted from the non-cash changes in the fair value of our outstanding commodity derivatives from the positions held at the end of each measurement period. Gains and losses from our commodity derivative contracts are shown in the table below:

	Three months ended	
	September 30, 2025	June 30, 2025
	(in millions)	
Non-cash commodity derivative (loss) gain	\$ (32)	\$ 140
Net proceeds and premium amortization	9	17
Net (loss) gain from commodity derivatives	<u>\$ (23)</u>	<u>\$ 157</u>

**Electricity revenue** — Electricity revenue increased by \$43 million to \$101 million for the three months ended September 30, 2025 compared to \$58 million for the three months ended June 30, 2025. This increase was primarily a result of higher resource adequacy revenues during the three months ended September 30, 2025 compared to the three months ended June 30, 2025.

The following table presents our consolidated operating and non-operating expenses and income for the three months ended September 30, 2025 and June 30, 2025.

	Three months ended	
	September 30, 2025	June 30, 2025
	(in millions)	
<b>Operating expenses</b>		
Operating costs	\$ 316	\$ 295
General and administrative expenses	87	79
Depreciation, depletion and amortization	123	128
Asset impairment	2	—
Taxes other than on income	70	47
Costs related to marketing of purchased commodities	44	41
Electricity generation expenses	11	5
Transportation costs	19	20
Accretion expense	28	28
Net loss on natural gas purchase derivatives	27	3
Other operating expenses, net	29	65
Total operating expenses	<u>756</u>	<u>711</u>
Loss on asset divestitures	(1)	—
Operating income	<u>98</u>	<u>267</u>
<b>Non-operating (expenses) income</b>		
Interest and debt expense, net	(25)	(25)
Loss from investment in unconsolidated subsidiaries	(2)	—
Other non-operating income, net	4	—
Income before income taxes	75	242
Income tax provision	(11)	(70)
Net income	<u>\$ 64</u>	<u>\$ 172</u>

**Operating costs** — The following table presents our operating costs for the three months ended September 30, 2025 and June 30, 2025:

	Three months ended	
	September 30, 2025	June 30, 2025
	(in millions)	
Energy operating costs	\$ 92	\$ 78
Gas processing costs	6	5
Non-energy operating costs	218	212
Operating costs	<u>\$ 316</u>	<u>\$ 295</u>

Energy operating costs consist of purchased natural gas used to generate electricity for our operations and steam for our steamfloods, purchased electricity and internal costs to produce electricity used in our operations. These internal costs include an allocation of the direct costs to produce electricity at our Elk Hills power plant based on electricity consumption by our Elk Hills and nearby fields. We do not allocate the costs to produce steam at our Elk Hills power plant which is then used in oil and natural gas operations. Gas processing costs include costs associated with compression, maintenance and other activities needed to run our gas processing facilities at Elk Hills. Non-energy operating costs equal total operating costs less energy operating costs and gas processing costs.

**Energy operating costs** — Energy operating costs for the three months ended September 30, 2025 were \$92 million, which was an increase of \$14 million from \$78 million for the three months ended June 30, 2025. This increase was primarily due to higher prices for electricity and natural gas used in our steamflood operations.

**Taxes other than on income** — Taxes other than on income for the three months ended September 30, 2025 were \$70 million, which was an increase of \$23 million from \$47 million for the three months ended June 30, 2025. The three months ended June 30, 2025, included a downward adjustment to our estimated annual production tax rate. Greenhouse gas expense increased for the three months ended September 30, 2025 due to running the Elk Hills power plant at a higher operational capacity and market prices for purchased allowances were higher than prevailing market prices during the three months ended June 30, 2025.

**Net loss on natural gas purchase derivatives** — Net loss from derivatives related to our purchase of natural gas was \$27 million for the three months ended September 30, 2025 compared to a net loss of \$3 million for the three months ended June 30, 2025. The change primarily resulted from changes in the fair value of our outstanding commodity derivatives from the positions held, as well as the relationship between contract prices and the associated forward curves at the end of each measurement period. Gains and losses from our commodity derivative contracts are shown in the table below:

	Three months ended	
	September 30, 2025	June 30, 2025
	(in millions)	
Non-cash loss (gain) on natural gas purchase derivatives	\$ 24	\$ (4)
Settlements	3	7
Net loss on natural gas purchase derivatives	<u>\$ 27</u>	<u>\$ 3</u>

**Other operating expenses, net** — Other operating expenses, net decreased \$36 million to \$29 million for the three months ended September 30, 2025 compared to \$65 million for the three months ended June 30, 2025. For the three months ended September 30, 2025 and June 30, 2025, other operating expenses, net includes the following:

	Three months ended	
	September 30, 2025	June 30, 2025
	(in millions)	
Carbon management expenses	\$ 10	\$ 14
Transaction and integration costs	6	3
Severance	—	6
Signal Hill decommissioning expense	5	2
Litigation and settlement related expenses <sup>(a)</sup>	1	25
All other	7	15
<b>Total operating expenses, net</b>	<b>\$ 29</b>	<b>\$ 65</b>

(a) See *Part I, Item 1 – Financial Statements, Note 5 Lawsuits, Claims, Commitments and Contingencies* for more information on a \$25 million payment we made to CalGEM during the three months ended June 30, 2025.

**Income taxes** – The income tax provision for the three months ended September 30, 2025 was \$11 million (representing an effective tax rate of 15%), compared to a provision of \$70 million (representing an effective tax rate of 29%) for the three months ended June 30, 2025. The effective tax rate for the three months ended September 30, 2025, reflects the benefit related to guidance published for the marginal well tax credit. See *Part I, Item 1 – Financial Statements, Note 7 Income Taxes*.

*Nine months ended September 30, 2025 compared to September 30, 2024*

The following table presents our consolidated operating revenues for the periods indicated:

	Nine months ended	
	September 30, 2025	September 30, 2024
	(in millions)	
Oil, natural gas and natural gas liquids sales	\$ 2,231	\$ 1,711
Net gain from commodity derivatives	140	290
Revenue from marketing of purchased commodities	178	176
Electricity revenue	181	120
Other revenue	15	24
<b>Total operating revenues</b>	<b>\$ 2,745</b>	<b>\$ 2,321</b>

**Oil, natural gas and natural gas liquids sales** — Oil, natural gas and natural gas liquids sales, excluding the effects of cash settlements on our commodity derivative contracts, were \$2,231 million for the nine months ended September 30, 2025, which is an increase of \$520 million compared to \$1,711 million for the nine months ended September 30, 2024.

The following table shows changes in oil, natural gas and natural gas liquids sales for the nine months ended September 30, 2025 compared to the nine months ended September 30, 2024.

	<u>Oil</u>		<u>NGLs</u>		<u>Natural Gas</u>		<u>Total Operations</u>
				(in millions)			
Nine months ended September 30, 2024	\$	1,505	\$	138	\$	68	\$ 1,711
Changes in realized prices		(206)		(5)		22	(189)
Changes in production and other <sup>(a)</sup>		734		(8)		1	727
Changes in intersegment revenues		—		—		(18)	(18)
Nine months ended September 30, 2025	<u>\$</u>	<u>2,033</u>	<u>\$</u>	<u>125</u>	<u>\$</u>	<u>73</u>	<u>\$ 2,231</u>

Note: See *Production* for volumes by commodity type and *Prices and Realizations* for index and realized prices for comparative periods.

(a) The increase in production primarily relates to the addition of the Aera fields on July 1, 2024. See *Part I, Item 1 – Financial Statements, Note 2 Business Combinations* for additional information.

**Net gain from commodity derivatives** – We report gains and losses on our derivative contracts related to sales of our produced oil and marketing activities in operating revenue. Net gain from commodity derivatives was \$140 million for the nine months ended September 30, 2025 compared to a net gain of \$290 million for the nine months ended September 30, 2024. The change primarily resulted from payments to settle commodity derivative contracts and the non-cash changes in the fair value of our outstanding commodity derivatives from the positions held at the end of each measurement period. Gains and losses from our commodity derivative contracts are shown in the table below:

	<u>Nine months ended</u>			
	<u>September 30, 2025</u>		<u>September 30, 2024</u>	
		(in millions)		
Non-cash commodity derivative gain	\$	130	\$	325
Net proceeds (settlements) and premium amortization		10		(35)
Net gain from commodity derivatives	<u>\$</u>	<u>140</u>	<u>\$</u>	<u>290</u>

**Electricity revenue** — Electricity revenue increased by \$61 million to \$181 million for the nine months ended September 30, 2025 compared to \$120 million for the nine months ended September 30, 2024. This increase was primarily a result of higher pricing from resource adequacy contracts. Additionally, we experienced lower revenues during the nine months ended September 30, 2024 as a result of downtime at our Elk Hills power plant.

The following table presents our consolidated operating and non-operating expenses and income for the nine months ended September 30, 2025 and September 30, 2024.

	Nine months ended	
	September 30, 2025	September 30, 2024
	(in millions)	
<b>Operating expenses</b>		
Operating costs	\$ 927	\$ 643
General and administrative expenses	238	226
Depreciation, depletion and amortization	382	246
Asset impairment	2	13
Taxes other than on income	187	162
Costs related to marketing of purchased commodities	135	140
Electricity generation expenses	26	31
Transportation costs	59	60
Accretion expense	85	56
Net loss on natural gas purchase derivatives	24	11
Measurement period adjustments, net	1	—
Other operating expenses, net	127	188
Total operating expenses	2,193	1,776
(Loss) gain on asset divestitures	(1)	7
Operating income	551	552
<b>Non-operating (expenses) income</b>		
Interest and debt expense, net	(77)	(59)
Loss on early extinguishment of debt	(1)	(5)
Loss from investment in unconsolidated subsidiaries	(3)	(9)
Other non-operating income (expenses), net	9	(4)
Income before income taxes	479	475
Income tax provision	(128)	(132)
Net income	\$ 351	\$ 343

**Operating costs** — The following table presents our operating costs for the nine months ended September 30, 2025 and September 30, 2024.

	Nine months ended	
	September 30, 2025	September 30, 2024
	(in millions)	
Energy operating costs	\$ 273	\$ 186
Gas processing costs	15	12
Non-energy operating costs	639	445
Operating costs	\$ 927	\$ 643

**Energy operating costs** — Energy operating costs for the nine months ended September 30, 2025 were \$273 million, which was an increase of \$87 million from \$186 million for the nine months ended September 30, 2024. The increase is primarily related to the addition of the Aera fields for the full nine months of 2025 compared to the same prior year period. Excluding the Aera fields, our energy operating costs for the nine months ended September 30, 2025 decreased primarily due to the additional supply of electricity generated at our Elk Hills power plant which is used at our Elk Hills field. During the nine months ended September 30, 2024, our Elk Hills power plant experienced unplanned downtime and scheduled maintenance.

**Non-energy operating costs** — Non-energy operating costs for the nine months ended September 30, 2025 were \$639 million, which was an increase of \$194 million from \$445 million for the nine months ended September 30, 2024. The increase is primarily related to the operation of the Aera fields for the full nine months of 2025 compared to a three-month period in the same prior year period. We also had higher surface maintenance activity during the nine months ended September 30, 2025 compared to the same prior year period.

**General and administrative expenses** — General and administrative (G&A) expenses were \$238 million for the nine months ended September 30, 2025 compared to \$226 million for the nine months ended September 30, 2024, which was an increase of \$12 million. The increase was primarily due to additional compensation-related expense and other corporate expenses resulting from the Aera Merger.

**Depreciation, depletion and amortization** — Depreciation, depletion and amortization (DD&A) for the nine months ended September 30, 2025 was \$382 million compared to \$246 million during the nine months ended September 30, 2024. The increase of \$136 million was primarily the result of the addition of the Aera assets included in the nine months ended September 30, 2025. See *Part I, Item 1 – Financial Statements, Note 2 Business Combinations* for information on the Aera assets.

**Asset impairments** — During the nine months ended September 30, 2024, we recognized a \$13 million impairment for excess and obsolete materials and supplies related to our oilfield operations. We recognized a \$2 million asset impairment during the nine months ended September 30, 2025 related to a fair value adjustment for properties held for sale. See *Part I, Item 1 – Financial Statements, Note 8 Divestitures and Acquisitions* for additional information on the impairment.

**Taxes other than on income** — Taxes other than on income for the nine months ended September 30, 2025 were \$187 million, which is an increase of \$25 million from \$162 million for the nine months ended September 30, 2024. This increase was a result of higher greenhouse gas expense, production taxes and ad valorem taxes related to the Aera assets following the completion of the Aera Merger.

**Accretion expense** — Accretion expense for the nine months ended September 30, 2025 was \$85 million compared to \$56 million for the nine months ended September 30, 2024. The increase was primarily due to the addition of the Aera asset retirement liability assumed as of July 1, 2024 in connection with the Aera Merger.

**Net loss on natural gas purchased derivatives** — Net loss from derivatives related to our purchase of natural gas was \$24 million for the nine months ended September 30, 2025 compared to a net loss of \$11 million for the nine months ended September 30, 2024. The change primarily resulted from changes in the fair value of our outstanding commodity derivatives from the positions held, as well as the relationship between contract prices and the associated forward curves at the end of each measurement period. Gains and losses from our commodity derivative contracts are shown in the table below:

	Nine months ended	
	September 30, 2025	September 30, 2024
	(in millions)	
Non-cash loss (gain) on natural gas purchase derivatives	\$ 2	\$ (7)
Settlements	22	18
Net loss on natural gas purchase derivatives	<u>\$ 24</u>	<u>\$ 11</u>

**Other operating expenses, net** — Other operating expenses, net decreased \$61 million to \$127 million for the nine months ended September 30, 2025 compared to \$188 million for the nine months ended September 30, 2024.

For the nine months ended September 30, 2025 and September 30, 2024, other operating expenses, net includes the following:

	Nine months ended	
	September 30, 2025	September 30, 2024
	(in millions)	
Carbon management business expense	\$ 42	\$ 36
Transaction and integration costs	10	56
Energy costs due to downtime at Elk Hills power plant	—	44
Severance	8	28
Litigation and settlement related expenses <sup>(a)</sup>	26	7
Offshore platforms maintenance and abandonment	7	2
Information technology infrastructure	11	—
All other	23	15
<b>Total operating expenses, net</b>	<b>\$ 127</b>	<b>\$ 188</b>

(a) See *Part I, Item 1 – Financial Statements, Note 5 Lawsuits, Claims, Commitments and Contingencies* for more information on a \$25 million payment we made to CalGEM during the nine months ended September 30, 2025.

**Interest and debt expense, net** — Interest and debt expense, net was \$77 million for the nine months ended September 30, 2025 compared to \$59 million for the nine months ended September 30, 2024. The increase was predominantly due to higher interest expense resulting from the issuance of our 2029 Senior Notes. In June 2024, we issued \$600 million in aggregate principal amount of 2029 Senior Notes and in August 2024, we completed a follow-on offering of \$300 million in aggregate principal amount of 2029 Senior Notes.

**Income taxes** – The income tax provision for the nine months ended September 30, 2025 was \$128 million (representing an effective tax rate of 27%), compared to a provision of \$132 million (representing an effective tax rate of 28%) for the nine months ended September 30, 2024. See *Part I, Item 1 – Financial Statements, Note 7 Income Taxes* for additional information on our income taxes.

For financial information related to our subsidiaries designated as Unrestricted Subsidiaries under the 2026 Senior Notes Indenture and 2029 Senior Notes Indenture, see *Part I, Item 1 – Financial Statements, Note 15 Condensed Consolidated Financial Information*.

## Results of Our Oil and Natural Gas Operations

The following table includes financial results and key operating data for our oil and natural gas segment for the three months ended September 30, 2025 and June 30, 2025 and the nine months ended September 30, 2025 and 2024.

	Three months ended		Nine months ended	
	September 30, 2025	June 30, 2025	September 30, 2025	September 30, 2024
(in millions, except as otherwise stated)				
<b>Production and oil and gas segment financial data</b>				
Net production sold (MBoe/d)	137	137	138	99
Total operating revenues	\$ 728	\$ 714	\$ 2,272	\$ 1,734
Segment profit	\$ 182	\$ 194	\$ 642	\$ 547
<b>Items affecting comparability:</b>				
Net (loss) gain on asset divestitures <sup>(a)</sup>	\$ (1)	\$ —	\$ (1)	\$ 6
<b>Key operating expenses per Boe</b>				
Operating costs	\$ 25.54	\$ 24.19	\$ 25.11	\$ 24.11
Operating costs, after hedges on purchased natural gas	\$ 25.75	\$ 24.75	\$ 25.68	\$ 24.76
General and administrative expenses <sup>(b)</sup>	\$ 0.72	\$ 0.72	\$ 0.80	\$ 2.65
Depreciation, depletion and amortization <sup>(c)</sup>	\$ 9.39	\$ 9.69	\$ 9.68	\$ 8.55
Taxes other than on income	\$ 4.54	\$ 3.28	\$ 4.16	\$ 5.05

(a) Net loss on asset divestitures for the three and nine months ended September 30, 2025 related to the sale of oil and gas assets located in Ventura. Net gain on asset divestitures for the nine months ended September 30, 2024 related to the sale of our Fort Apache parcel in Huntington Beach.

(b) Includes general and administrative expenses allocated to our oil and natural gas segment.

(c) Excludes depreciation, depletion and amortization related to our corporate assets and our Elk Hills power plant.

## Production, Prices, and Realizations

### Net Production Sold

The following table presents our net production sold per day in each of the California basins in which we operate for the periods presented. The amounts in the production table below include volumes produced from operated and non-operated fields for each of the periods presented.

	Three months ended		Nine months ended	
	September 30, 2025	June 30, 2025	September 30, 2025	September 30, 2024
<b>Oil (MBbl/d)</b>				
San Joaquin Basin	81	83	83	50
Los Angeles Basin	17	17	17	17
Other Basins	9	9	9	2
Total	107	109	109	69
<b>NGLs (MBbl/d)</b>				
San Joaquin Basin	10	10	10	11
Total	10	10	10	11
<b>Natural gas (MMcf/d)</b>				
San Joaquin Basin	103	96	100	99
Los Angeles Basin	1	1	1	1
Sacramento Basin	11	12	12	14
Other Basins	3	2	2	—
Total	118	111	115	114
<b>Total Net Production Sold (MBoe/d)</b>	<b>137</b>	<b>137</b>	<b>138</b>	<b>99</b>

Total average net production sold remained flat at 137 MBoe/d for the three months ended September 30, 2025 compared to the three months ended June 30, 2025. Our production-sharing contracts (PSCs), which are described below, positively impacted our net oil production by 1 MBoe/d in the three months ended September 30, 2025 compared to the three months ended June 30, 2025. This positive production impact was offset by natural decline.

Total average net production sold increased to 138 MBoe/d for the nine months ended September 30, 2025 compared to 99 MBoe/d for the nine months ended September 30, 2024. The increase was primarily a result of the Aera Merger. Our PSCs, which are described below, positively impacted our net oil production by approximately 2 MBoe/d in the nine months ended September 30, 2025 compared to the nine months ended September 30, 2024.

### Production-Sharing Contracts

Our share of production and reserves from operations in the Wilmington field in the Los Angeles basin is subject to contractual arrangements similar to production-sharing contracts that are in effect through the economic life of the assets. The reporting of our PSCs creates a difference between reported operating costs, which are for the full field, and reported volumes, which are only our net share, inflating the per barrel operating costs.

For further information on our production-sharing contracts, see *Part I, Item 1 & 2 Business and Properties, Oil and Natural Gas Operations, Production, Price and Cost History* in our 2024 Annual Report.

Prices and Realizations

The following tables set forth the average realized prices and price realizations on the commodities we sell as a percentage of average Brent, WTI and NYMEX Henry Hub indexes for our oil and natural gas operations for the periods presented:

	Three months ended			
	September 30, 2025		June 30, 2025	
	Price	Realization	Price	Realization
<b>Oil (\$ per Bbl)</b>				
Brent	\$ 68.13		\$ 66.76	
Realized price without derivative settlements	\$ 66.32	97%	\$ 65.07	97%
Derivative settlements	0.72		1.66	
Realized price with derivative settlements	\$ 67.04	98%	\$ 66.73	100%
WTI	\$ 64.93		\$ 63.74	
Realized price without derivative settlements	\$ 66.32	102%	\$ 65.07	102%
Realized price with derivative settlements	\$ 67.04	103%	\$ 66.73	105%
<b>Natural Gas Liquids (\$ per Bbl)</b>				
Realized price (% of Brent)	\$ 41.04	60%	\$ 42.41	64%
Realized price (% of WTI)	\$ 41.04	63%	\$ 42.41	67%
<b>Natural gas</b>				
NYMEX Henry Hub (\$/MMBtu)	\$ 3.07		\$ 3.44	
Realized price (\$/Mcf)	\$ 3.47	113%	\$ 2.79	81%

	Nine months ended			
	September 30, 2025		September 30, 2024	
	Price	Realization	Price	Realization
<b>Oil (\$ per Bbl)</b>				
Brent	\$ 69.94		\$ 81.79	
Realized price without derivative settlements	\$ 68.34	98%	\$ 79.15	97%
Derivative settlements	0.27		(2.05)	
Realized price with derivative settlements	<u>\$ 68.61</u>	98%	<u>\$ 77.10</u>	94%
WTI	\$ 66.70		\$ 77.54	
Realized price without derivative settlements	\$ 68.34	102%	\$ 79.15	102%
Realized price with derivative settlements	\$ 68.61	103%	\$ 77.10	99%
<b>Natural Gas Liquids (\$ per Bbl)</b>				
Realized price (% of Brent)	\$ 46.10	66%	\$ 47.77	58%
Realized price (% of WTI)	\$ 46.10	69%	\$ 47.77	62%
<b>Natural gas</b>				
NYMEX Henry Hub (\$/MMBtu)	\$ 3.39		\$ 2.10	
Realized price (\$/Mcf)	<u>\$ 3.46</u>	102%	<u>\$ 2.76</u>	131%

*Oil* — Brent price movements in 2025 have been dominated by OPEC+ signaling higher output, which put downward pressure on prices during the three months ended June 30, 2025. Brent prices rebounded during the three months ended September 30, 2025 as output was lower than expected and seasonal demand. Brent oil prices were lower for the nine months ended September 30, 2025 compared to the same period in 2024 as OPEC+ shifted their production cuts and quotas to increase supply. See *Business Environment and Industry Outlook* above for more information on factors influencing Brent commodity prices for the periods presented.

*NGLs* — Prices for natural gas liquids during the three months ended September 30, 2025 decreased compared to the three months ended June 30, 2025, reflecting typical seasonal patterns. Prices for natural gas liquids during the nine months ended September 30, 2025 were lower than in the same prior year period, consistent with broader declines in oil commodity prices.

*Natural Gas* — Natural gas index prices decreased for the three months ended September 30, 2025 compared to the three months ended June 30, 2025 driven by substantial natural gas production relative to modest demand for electricity generation. Realized natural gas prices in California were higher in the three months ended September 30, 2025 compared to the three months ended June 30, 2025 reflecting pipeline system maintenance and constraints impacting natural gas deliveries into California. Natural gas prices increased for the nine months ended September 30, 2025 compared to the nine months ended September 30, 2024 driven by higher demand in 2025 and the effects of elevated inventories in the prior year.

## Results of Our Carbon Management Segment

Our carbon management segment, which we refer to as Carbon TerraVault, primarily pursues the development of CCS projects. We expect that our Carbon TerraVault CCS projects will inject CO<sub>2</sub> captured from industrial, power, agriculture and other emissions sources into subsurface reservoirs and permanently store CO<sub>2</sub> deep underground. We also expect to invest in projects that rely on CCS technology in connection with reducing our own emissions. In addition, we may participate in the development of projects that are the source of these CO<sub>2</sub> emissions. Our carbon management segment is in its early stages of development. We expect construction of our first carbon capture project at our cryogenic gas processing facility to be completed at or around year end. We expect first injection in 2026, subject to receipt of final regulatory approvals.

The following tables include results for our carbon management segment for the three months ended September 30, 2025 and June 30, 2025 and the nine months ended September 30, 2025 and September 30, 2024.

	Three months ended		Nine months ended	
	September 30, 2025	June 30, 2025	September 30, 2025	September 30, 2024
	(in millions)		(in millions)	
Segment loss	\$ (21)	\$ (20)	\$ (66)	\$ (63)

	Three months ended		Nine months ended	
	September 30, 2025	June 30, 2025	September 30, 2025	September 30, 2024
	(in millions)		(in millions)	
Carbon management expenses	\$ 10	\$ 14	\$ 42	\$ 36
Segment general and administrative expenses	\$ 4	\$ 3	\$ 10	\$ 10
Loss from investment in the Carbon TerraVault JV	\$ 2	\$ 1	\$ 4	\$ 10

Carbon management expenses decreased for the three months ended September 30, 2025 compared to the three months ended June 30, 2025 as a result of lower legal and compensation expenses.

Carbon management expenses increased for the nine months ended September 30, 2025 compared to the nine months ended September 30, 2024 as a result of increased expenditure related to the evaluation of CCS projects and increased lease cost.

## Liquidity and Capital Resources

### Liquidity

Our primary sources of liquidity and capital resources are cash flows from operations, available cash and cash equivalents and available borrowing capacity under our Revolving Credit Facility. We consider our low leverage and ability to control costs to be a core strength and strategic advantage, which we are focused on maintaining. Our primary uses of operating cash flow for the three and nine months ended September 30, 2025 were for repurchases of our common stock, payment of dividends, and capital investments.

The following table summarizes our liquidity:

	<b>September 30, 2025</b>	
	(in millions)	
Available cash and cash equivalents <sup>(a)</sup>	\$	180
Revolving Credit Facility:		
Borrowing capacity	\$	1,150
Outstanding letters of credit		(176)
<b>Availability</b>	<b>\$</b>	<b>974</b>
<b>Liquidity</b>	<b>\$</b>	<b>1,154</b>

(a) Excludes restricted cash of \$16 million.

At current commodity prices and based upon our planned 2025 capital program described below, we expect to generate operating cash flow to return cash to shareholders through dividends and repurchases of our common stock. We regularly review our financial position and evaluate whether to (i) adjust our drilling program, (ii) return available cash to shareholders through dividends or share repurchases to the extent permitted under our Revolving Credit Facility, our 8.25% senior notes due 2029 (2029 Senior Notes), and our 7.00% senior notes due 2034 (2034 Senior Notes) (iii) reduce outstanding indebtedness, (iv) advance carbon management activities, or (v) maintain cash and cash equivalents on our balance sheet. We continue to monitor the current macroeconomic environment and will adjust our planned uses of cash as necessary. We believe we have sufficient sources of liquidity to meet our obligations for the next twelve months.

### **Revolving Credit Facility**

See *Part II, Item 8 – Financial Statements and Supplementary Data, Note 5 Debt* in our 2024 Annual Report for information on the Revolving Credit Facility and related amendments. See *Part I, Item 1 – Financial Statements, Note 16 Subsequent Events* for information on a recent amendment to our Revolving Credit Facility.

### **2034 Senior Notes**

See *Part I, Item 1 – Financial Statements, Note 16 Subsequent Events* for information on our 2034 Senior Notes.

### **2026 Senior Notes Redemption**

See *Part I, Item 1 – Financial Statements, Note 4 Debt and Note 16 Subsequent Events* for information on the redemption of our 2026 Senior Notes.

### **Share Repurchase Program**

See *Part I, Item 1 – Financial Statements, Note 10 Stockholders' Equity and Part II, Item 2 – Other Information, Unregistered Sales of Equity Securities and Use of Proceeds* for more information on our Share Repurchase Program.

### **Dividends**

See *Part I, Item 1 – Financial Statements, Note 10 Stockholders' Equity* for more information on our dividends. See *Part I, Item 1 – Financial Statements, Note 16 Subsequent Events* for information on an increased dividend declared in November 2025.

## Capital Program

Our capital investment for the nine months ended September 30, 2025 was \$202 million. We expect our full year 2025 capital program to range between \$280 million and \$330 million. Of this amount, \$250 million to \$275 million is related to our oil and natural gas segment, \$20 million to \$40 million is for our carbon management segment and \$10 million to \$15 million is for corporate and other activities. The above amounts related to carbon management projects do not include amounts funded by Brookfield through the Carbon TerraVault JV, such as drilling injection and monitoring wells at our 26R reservoir.

With respect to oil and natural gas development, we ran an average of two rigs during the three months ended September 30, 2025 and expect to exit the year with four rigs. Refer to *Regulatory Updates* above for more information on permitting. Refer to *Part I, Item 1 – Financial Statements, Note 9 Segment Information* for information on capital investment by segment.

We plan to average four rigs during 2026, which activity is underpinned by the strength of hedges currently in place. We expect to operate four rigs using existing permits and new permits which we expect to become available in 2026 following the recent enactment of SB 237. We retain the flexibility to adjust our 2026 capital plan to reflect changes in commodity prices and other market factors. This program does not include the impact of the Berry Merger.

## Derivatives

Significant changes in oil and natural gas prices may have a material impact on our liquidity. Declining oil prices negatively affect our operating cash flow, and the inverse applies during periods of rising oil prices. Our hedging strategy seeks to mitigate our exposure to commodity price volatility and ensure our financial strength and liquidity by protecting our cash flows. We will continue to evaluate our hedging strategy based on prevailing market prices and conditions.

Unless otherwise indicated, we use the term “hedge” to describe derivative instruments that are designed to achieve our hedging requirements and program goals, even though they are not accounted for as cash-flow or fair-value hedges. We did not have any commodity derivatives designated as accounting hedges as of and during the nine months ended September 30, 2025. See *Part I, Item 1 – Financial Statements, Note 6 Derivatives* for further information on our derivatives and a summary of our open derivative contracts as of September 30, 2025 and *Part II, Item 8 – Financial Statements and Supplementary Data, Note 5 Debt* in our 2024 Annual Report for information on the hedging requirements included in our Revolving Credit Facility.

## Cash Flow Analysis

**Cash flows from operating activities** — For the nine months ended September 30, 2025, our operating cash flow increased by \$226 million to \$630 million from \$404 million in the same period in 2024. This increase in operating cash flow was primarily driven by the Aera Merger on July 1, 2024.

Oil production during the nine months ended September 30, 2025 as compared to the same period in 2024 increased 40 MBbl/d from 69 MBbl/d to 109 MBbl/d as a result of the Aera Merger. Higher revenue from this increase in production was partially offset by lower average realized oil prices (after derivative settlements). Average realized prices for oil decreased by \$8.49 per barrel to \$68.61 in the nine months ended September 30, 2025 from \$77.10 in the same prior year period. Further, as a result of the Aera Merger, we experienced higher operating costs, employee costs, well abandonment costs, production taxes and greenhouse gas taxes during the nine months ended September 30, 2025 as compared to the same prior year period.

During the nine months ended September 30, 2024, downtime at the Elk Hills power plant negatively impacted our production and we purchased electricity at higher prices.

**Cash flows used in investing activities** — The following table provides a comparative summary of net cash used in investing activities:

	Nine months ended September 30,	
	2025	2024
	(in millions)	
Capital investments	\$ (202)	\$ (167)
Changes in accrued capital investments	(10)	8
Proceeds from asset divestitures	2	12
Purchase of a business, net of cash acquired	—	(853)
Acquisitions	—	(6)
Other, net	(7)	(4)
Net cash used in investing activities	\$ (217)	\$ (1,010)

**Cash flows used in financing activities** — The following table provides a comparative summary of net cash used in financing activities:

	Nine months ended September 30,	
	2025	2024
	(in millions)	
Proceeds from Revolving Credit Facility	\$ 150	\$ 30
Repayments of Revolving Credit Facility	(150)	(30)
Proceeds from 2029 Senior Notes, net	—	888
Repurchases of common stock <sup>(a)</sup>	(352)	(135)
Common stock dividends	(102)	(77)
Dividend equivalents on equity-settled awards	(1)	(4)
Issuance of common stock	2	2
Bridge loan commitment costs	—	(5)
Debt redemption	(123)	(303)
Debt amendment costs	—	(10)
Debt issuance costs	(1)	—
Stock warrants exercised	—	37
Shares cancelled for taxes	(12)	(42)
Net cash (used in) provided by financing activities	\$ (589)	\$ 351

(a) Note: The total value of shares purchased includes excise taxes, which are generally paid in the year following the share repurchase. Commissions paid on share repurchases were not significant in all periods presented.

For the nine months ended September 30, 2025, our cash flow used in financing activities was \$589 million compared to cash flow provided by financing activities of \$351 million in the same period in 2024. This decrease in cash flow from financing activities was primarily driven by the \$888 million of proceeds from 2029 Senior Notes issued in the nine months ended September 30, 2024. Additionally, the decrease is caused by the \$352 million cash outflow used to repurchase stock in the nine months ended September 30, 2025 compared to \$135 million in the nine months ended September 30, 2024.

#### Divestitures and Assets Held for Sale

See *Part I, Item 1 – Financial Statements, Note 8 Divestitures and Assets Held for Sale* for information on our divestitures and acquisitions during the three months ended September 30, 2025 and 2024.

**Lawsuits, Claims, Commitments and Contingencies**

See *Part I, Item 1 – Financial Statements, Note 5 Lawsuits, Claims, Commitments and Contingencies* for further information.

**Critical Accounting Estimates and Significant Accounting and Disclosure Changes**

There have been no changes to our critical accounting estimates, which are summarized in *Part II, Item 7 – Management’s Discussion and Analysis of Financial Condition and Results of Operations, Critical Accounting Estimates* of our 2024 Annual Report.

## Forward-Looking Statements

This document contains statements that we believe to be “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. All statements other than historical facts are forward-looking statements, and include statements regarding our future financial position, business strategy, projected revenues, earnings, costs, capital expenditures and plans and objectives of management for the future. Words such as “expect,” “could,” “may,” “anticipate,” “intend,” “plan,” “ability,” “believe,” “seek,” “see,” “will,” “would,” “estimate,” “forecast,” “target,” “guidance,” “outlook,” “opportunity” or “strategy” or similar expressions are generally intended to identify forward-looking statements. Such forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those expressed in, or implied by, such statements.

Although we believe the expectations and forecasts reflected in our forward-looking statements are reasonable, they are inherently subject to numerous risks and uncertainties, most of which are difficult to predict and many of which are beyond our control. No assurance can be given that such forward-looking statements will be correct or achieved or that the assumptions are accurate or will not change over time. Particular uncertainties that could cause our actual results to be materially different than those expressed in our forward-looking statements include:

- fluctuations in commodity prices, including supply and demand considerations for our products and services, and the impact of such fluctuations on revenues and operating expenses;
- decisions as to production levels and/or pricing by OPEC+ or U.S. producers in future periods;
- government policy, war and political conditions and events, including the military conflicts in Israel, Lebanon, Ukraine and the Middle East;
- the ability to successfully execute integration efforts in connection with the Aera Merger, and achieve projected synergies and ensure that such synergies are sustainable;
- regulatory actions and changes that affect the oil and gas industry generally and us in particular, including (1) the availability or timing of, or conditions imposed on, EPA and other governmental permits and approvals necessary for drilling or development activities or our carbon management segment; (2) the management of energy, water, land, greenhouse gases (GHGs) or other emissions, (3) the protection of health, safety and the environment, or (4) the transportation, marketing and sale of our products;
- the expected timing and resumption of the issuance of well permits following the enactment of SB 237;
- the efforts of activists to delay prevent oil and gas activities or the development of our carbon management segment through a variety of tactics, including litigation;
- the impact of inflation, tariffs and changes in domestic or global trade policies on future expenses and changes generally in the prices of goods and services;
- changes in business strategy and our capital plan;
- lower-than-expected production or higher-than-expected production decline rates;
- changes to our estimates of reserves and related future cash flows, including changes arising from our inability to develop such reserves in a timely manner, and any inability to replace such reserves;
- the recoverability of resources and unexpected geologic conditions;
- general economic conditions and trends, including conditions in the worldwide financial, trade and credit markets;
- production-sharing contracts' effects on production and operating costs;
- the lack of available equipment, service or labor price inflation;
- limitations on transportation or storage capacity and the need to shut-in wells;
- any failure of risk management;
- results from operations and competition in the industries in which we operate;
- our ability to realize the anticipated benefits from prior or future efforts to reduce costs;
- environmental risks and liability under federal, regional, state, provincial, tribal, local and international environmental laws and regulations (including remedial actions);
- the creditworthiness and performance of our counterparties, including financial institutions, operating partners, CCS project participants and other parties;
- reorganization or restructuring of our operations;
- our ability to claim and utilize tax credits or other incentives in connection with our CCS projects;
- our ability to realize the benefits contemplated by our energy transition

- strategies and initiatives, including CCS projects and other renewable energy efforts;
- our ability to successfully identify, develop and finance carbon capture and storage projects, power projects and other renewable energy efforts, including those in connection with the Carbon TerraVault JV, and our ability to convert our CDMAAs to definitive agreements and enter into other offtake agreements;
  - our ability to maximize the value of our carbon management segment and operate it on a stand alone basis;
  - our ability to successfully develop infrastructure projects and enter into third party contracts on contemplated terms;
  - uncertainty around the accounting of emissions and our ability to successfully gather and verify emissions data and other environmental impacts;
  - changes to our dividend policy and share repurchase program, and our ability to declare future dividends or repurchase shares under our debt agreements;
  - limitations on our financial flexibility due to existing and future debt;
  - insufficient cash flow to fund our capital plan and other planned investments and return capital to shareholders;
  - changes in interest rates;
  - our access to and the terms of credit in commercial banking and capital markets, including our ability to refinance our debt or obtain separate financing for our carbon management segment;
  - changes in state, federal or international tax rates, including our ability to utilize our net operating loss carryforwards to reduce our income tax obligations;
  - effects of hedging transactions;
  - the effect of our stock price on costs associated with incentive compensation;
  - inability to enter into desirable transactions, including joint ventures, divestitures of oil and natural gas properties and real estate, and acquisitions, and our ability to achieve any expected synergies;
- disruptions due to earthquakes, forest fires, floods, extreme weather events or other natural occurrences, accidents, mechanical failures, power outages, transportation or storage constraints, labor difficulties, cybersecurity breaches or attacks or other catastrophic events;
  - pandemics, epidemics, outbreaks, or other public health events, such as the COVID-19 pandemic;
  - transaction costs;
  - unknown liabilities
  - the risk that any announcements relating to the Berry Merger could have adverse effects on the market price of our common stock;
  - the ability to successfully integrate Berry;
  - the ability to achieve projected synergies from the Berry Merger or it may take longer than expected to achieve synergies;
  - risks related to financial community and rating agency perceptions of us and our business, operations, financial condition and the industry in which we operate;
  - the occurrence of any event, change or other circumstances that could give rise to the termination of the Berry Merger;
  - the risk that stockholders of Berry may not approve the Berry Merger;
  - the risk that the any of the other closing conditions to the Berry Merger may not be satisfied in a timely manner, including the risk that all necessary regulatory approvals may not be obtained or may be obtained subject to conditions that are not anticipated;
  - risks related to disruption of management time from ongoing business operations due to the Berry transaction;
  - effects of the announcement, pendency or completion of the transaction on our ability to retain customers and retain and hire key personnel and maintain relationships with our suppliers and customers; and
  - other factors discussed in Part I, Item 1A – Risk Factors of our 2024 Annual Report.

We caution you not to place undue reliance on forward-looking statements contained in this document, which speak only as of the filing date, and we undertake no obligation to update this information. This document may also contain information from third party sources. This data may involve a number of assumptions and limitations, and we have not independently verified them and do not warrant the accuracy or completeness of such third-party information.

### **Item 3 Quantitative and Qualitative Disclosures About Market Risk**

For the three and nine months ended September 30, 2025, there were no material changes to market risks from the information provided under Item 305 of Regulation S-K included under the caption *Part II, Item 7A – Quantitative and Qualitative Disclosures About Market Risk* in the 2024 Annual Report.

### **Commodity Price Risk**

Our financial results are sensitive to fluctuations in oil, NGL and natural gas prices. These commodity price changes also impact the volume changes under our PSCs. We maintain a commodity hedging program focused on hedging crude oil sales and natural gas purchases to help protect our cash flows, margins and capital program from the volatility of commodity prices. As of September 30, 2025, we had a net asset of \$71 million for our commodity derivative positions which are carried at fair value. For more information on our derivative positions as of September 30, 2025, refer to *Part I, Item 1 – Financial Statements, Note 6 Derivatives*.

As of September 30, 2025, we have hedges on approximately 69% of our expected oil production for the remainder of 2025 at a weighted average floor price of \$66.60. As of September 30, 2025, our hedges for purchased natural gas approximate 69% of our expected fuel use in oil and natural gas operations for the remainder of 2025 at a fixed price of \$4.01.

### **Counterparty Credit Risk**

Our credit risk relates primarily to trade receivables and derivative financial instruments. Credit exposure for each customer is monitored for outstanding balances and current activity. Counterparty credit limits have been established based upon the financial health of our counterparties, and these limits are actively monitored. In the event counterparty credit risk is heightened, we may request collateral and accelerate payment dates. Concentration of credit risk is regularly reviewed to ensure that counterparty credit risk is adequately diversified.

As of September 30, 2025, the majority of our credit exposure was with investment-grade counterparties. We believe exposure to counterparty credit-related losses related to our business at September 30, 2025 was not material and losses associated with counterparty credit risk have been insignificant for all periods presented.

### **Interest-Rate Risk**

Changes in interest rates may affect the amount of interest we pay on our long-term debt. We had no variable-rate debt outstanding as of September 30, 2025. Our 2029 Senior Notes bear interest at a fixed rate of 8.250% per annum. Our 2034 Senior Notes bear interest at a fixed rate of 7.000% per annum.

## **Item 4 Controls and Procedures**

Our Chief Executive Officer and Chief Financial Officer supervised and participated in management's evaluation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this report. Based upon that evaluation, our Chief Executive Officer and our Chief Financial Officer concluded that our disclosure controls and procedures were effective as of September 30, 2025.

There were no other changes in our internal controls over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934) during the three months ended September 30, 2025 that materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

## PART II OTHER INFORMATION

### Item 1 Legal Proceedings

For additional information regarding legal proceedings, see *Item 1 – Financial Statements, Note 5 Lawsuits, Claims, Commitments and Contingencies* in the Notes to the Condensed Consolidated Financial Statements included in Part I of this Form 10-Q, *Part I, Item 2 – Management's Discussion and Analysis of Financial Condition and Results of Operations, Lawsuits, Claims, Commitments and Contingencies* in this Form 10-Q, and *Part I, Item 3, Legal Proceedings* in our 2024 Annual Report.

### Item 1A Risk Factors

We are subject to various risks and uncertainties in the course of our business. A discussion of such risks and uncertainties may be found under the heading *Risk Factors* in our 2024 Annual Report. There were no material changes to those risk factors during the three months ended September 30, 2025, except as described below.

#### ***Acquisition and disposition activities, including the Berry Merger, involve substantial risks.***

On September 14, 2025, we entered into the Berry Merger Agreement with Berry. In addition, from time to time, we engage in acquisition activities. The Berry Merger and other such activities carry risks that we may:

- not fully realize anticipated benefits due to less-than-expected reserves or production or changed circumstances;
- bear unexpected integration costs or experience other integration difficulties;
- assume liabilities that are greater than anticipated; and
- be exposed to currency, political, marketing, labor and other risks.

In connection with our acquisitions, we are often only able to perform limited due diligence. Successful acquisitions of oil and natural gas properties require an assessment of a number of factors, including estimates of recoverable reserves, the timing for recovering the reserves, exploration potential, future commodity prices, operating costs and potential environmental, regulatory and other liabilities. Such assessments are inexact and incomplete, and we may be unable to make these assessments with a high degree of accuracy.

The Berry Merger is expected to close in the first quarter of 2026 and is subject to certain closing conditions, including, among others, adoption of the Berry Merger Agreement by its stockholders, the receipt of certain required government approvals, and other customary closing conditions. Our other acquisition activities may similarly require us to seek approvals from government agencies and other regulatory bodies, depending on the nature and extent of the businesses being acquired. There can be no assurances that we would be able to obtain such approvals. If we are not able to complete acquisitions, we may not be able to grow our reserves or develop our properties in a timely manner or at all.

We regularly review our property base for the purpose of identifying nonstrategic assets, the disposition of which would increase capital resources available for other activities and create organizational and operational efficiencies. Our disposition activities carry risks that we may:

- not be able to realize reasonable prices or rates of return for assets;
- be required to retain liabilities that are greater than desired or anticipated;
- experience increased operating costs; and
- reduce our cash flows if we cannot replace associated revenue.

There can be no assurance that we will be able to divest assets on financially attractive terms or at all. Our ability to sell assets is also limited by the agreements governing our indebtedness. If we are not able to sell assets as needed, we may not be able to generate proceeds to support our liquidity and capital investments.

In addition, we have expended and will continue to expend significant time and resources in connection with the Berry Merger, as well as any future acquisition and disposition activities. For example, time and resources will be expended in connection with seeking regulatory approvals for the Berry Merger.

**While the Berry Merger is pending, we will be subject to certain contractual restrictions that could adversely affect our business and operations.**

Due to certain restrictions in the Berry Merger Agreement on the conduct of business prior to completing the Berry Merger, we may be unable, during the pendency of the Berry Merger, to pursue strategic transactions and otherwise pursue other actions, even if such actions would prove beneficial, and we may have to forgo certain opportunities we might otherwise pursue.

In addition, the Berry Merger Agreement also contains certain termination rights for us and Berry. Upon termination of the Berry Merger Agreement in accordance with its terms, under certain circumstances, we will be required to reimburse Berry up to \$5 million for certain costs and expenses incurred or paid by Berry in connection with the Berry Merger. In addition, upon a termination of the Berry Merger Agreement resulting from our fraud or willful breach of the Berry Merger Agreement, we may be liable to Berry, under certain circumstances, for damages up to \$40,255,219, only to the extent proven, based on the loss of the premium that the Berry stockholders would have received if the Berry Merger was consummated pursuant to the terms of the Berry Merger Agreement and Section 261(a)(1) of the Delaware General Corporation Law.

## Item 2 Unregistered Sales of Equity Securities and Use of Proceeds

### Share Repurchases

Our Board of Directors has authorized a Share Repurchase Program to acquire up to \$1.35 billion of our common stock through June 30, 2026. The repurchases may be affected from time-to-time through open market purchases, privately negotiated transactions, Rule 10b5-1 plans, accelerated stock repurchases, derivative contracts or otherwise in compliance with Rule 10b-18, subject to market and contractual limitations in our debt agreements. The Share Repurchase Program does not obligate us to repurchase any dollar amount or number of shares and our Board of Directors may modify, suspend or discontinue authorization of the program at any time. Shares repurchased are either retired or held as treasury stock.

Our share repurchase activity for the three months ended September 30, 2025 was as follows:

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Dollar Value of Shares that May Yet be Purchased Under the Plans or Programs <sup>(a)</sup>
July 1, 2025 - July 31, 2025	—	\$ —	—	\$ —
August 1, 2025 - August 31, 2025	—	\$ —	—	—
September 1, 2025 - September 30, 2025	—	\$ —	—	—
Total	—	\$ —	—	\$ —

(a) The total value of shares that may yet be purchased under the Share Repurchase Program totaled \$205 million as of September 30, 2025.

## Item 5 Other Disclosures

### **Restricted Stock Units**

On November 4, 2025, the Board of Directors approved the grant of restricted stock unit awards (RSUs) under our 2021 Long Term Incentive Plan to certain executive officers of the Company in order to provide a one-time retention award to our management team. The amount of restricted stock units granted to each executive officer is as follows:

<b>Name</b>	<b>Number of Restricted Stock Units</b>
Francisco J. Leon	84,710
Michael L. Preston	47,649
Clio Crespy	42,355
Omar Hayat	42,355
Jay A. Bys	26,472
Chris D. Gould	26,472

The RSUs are eligible to vest, subject to the grantee's continuous employment, according to the following schedule: 10% of the RSUs will vest each on the first, second, and third annual anniversaries of the grant date; (ii) 30% of the RSUs will vest on the fourth annual anniversary of the grant date; and (iii) 40% of the RSUs will vest on the fifth annual anniversary of the grant date. Vested RSUs are settled in shares of the Company's common stock.

Upon a termination of grantee's employment by the Company without cause, by the grantee for good reason or due to death or disability, any unvested RSUs will vest in full, but will not be paid until the original settlement dates. Upon grantee's retirement, any unvested RSUs continue to vest on the original vesting schedule. In the event of a change in control, any unvested RSUs vest in full if the grantee remains continuously employed through such change in control. Any unvested RSUs are subject to forfeiture in the event of all other terminations of employment. Vested and unvested RSUs will also be subject to special clawback provisions in the event of a termination for cause, and will be subject to our general compensation recovery and clawback policies, applicable law and stock exchange rules.

The foregoing description of the RSUs is not complete and is qualified in its entirety by reference to the full text of the RSU award, the form of which is attached as Exhibit 10.5 on this Quarterly Report on Form 10-Q and incorporated herein by reference.

### **Rule 10b5-1 Trading Arrangements**

During the three months ended September 30, 2025, no directors or officers adopted or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as each term is defined in Item 408 of Regulation S-K.

**Item 6 Exhibits**

- 2.1\*\* [Agreement and Plan of Merger, dated September 14, 2025, by and among California Resources Corporation, Berry Corporation \(bry\) and Dornoch Merger Sub, LLC \(filed as Exhibit 2.1 to Registrant's Current Report on Form 8-K filed on September 17, 2025 and incorporated herein by reference\).](#)
- 3.1 [Amended and Restated Certificate of Incorporation of California Resources Corporation \(filed as Exhibit 3.1 to Registrant's Registration Statement on Form 8-A filed October 27, 2020 and incorporated herein by reference\).](#)
- 3.2 [Certificate of Amendment of Amended and Restated Certificate of Incorporation of California Resources Corporation \(filed as Exhibit 3.1 to Registrant's Current Report on Form 8-K filed on May 6, 2022 and incorporated herein by reference\).](#)
- 3.3 [Certificate of Amendment of Amended and Restated Certificate of Incorporation of California Resources Corporation \(filed as Exhibit 3.1 to Registrant's Current Report on Form 8-K filed on May 1, 2023 and incorporated herein by reference\).](#)
- 3.4 [Amended and Restated Bylaws of California Resources Corporation \(filed as Exhibit 3.2 to the Registrant's Registration Statement on Form 8-A filed October 27, 2020 and incorporated herein by reference\).](#)
- 4.1 [Indenture, dated October 8, 2025, by and among the Company, the Guarantors and the Trustee \(filed as Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on October 8, 2025 and incorporated herein by reference\).](#)
- 10.1\*\* [Amended and Restated Employment Agreement by and between Jay A. Bys and California Resources Corporation, dated August 4, 2025 \(filed as Exhibit 10.1 to Registrant's Quarterly Report on Form 10-Q filed August 6, 2025 and incorporated herein by reference\).](#)
- 10.2\*\* [Amended and Restated Employment Agreement by and between Michael L. Preston and California Resources Corporation, dated August 4, 2025 \(filed as Exhibit 10.2 to Registrant's Quarterly Report on Form 10-Q filed August 6, 2025 and incorporated herein by reference\).](#)
- 10.3 [Sixth Amendment to Amended and Restated Credit Agreement, entered into effective as of September 22, 2025, by and among California Resources Corporation, as the Borrower, the several lenders from time to time parties thereto and Citibank, N.A., as Administrative Agent \(filed as Exhibit 10.1 to Registrant's Current Report on Form 8-K filed on September 24, 2025 and incorporated herein by reference\).](#)
- 10.4 [Seventh Amendment to Amended and Restated Credit Agreement, entered into effective as of October 29, 2025, by and among California Resources Corporation, as the Borrower, the several lenders from time to time parties thereto and Citibank, N.A., as Administrative Agent \(filed as Exhibit 10.1 to Registrant's Current Report on Form 8-K filed on October 31, 2025 and incorporated herein by reference\).](#)
- 10.5\* [Form of California Resources Corporation 2021 Long Term Incentive Plan Restricted Stock Unit Award Terms and Conditions.](#)
- 31.1\* [Certification of Principal Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.](#)
- 31.2\* [Certification of Principal Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.](#)
- 32.1\* [Certifications of Principal Executive Officer and Principal Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.](#)
- 101.INS\* Inline XBRL Instance Document.
- 101.SCH\* Inline XBRL Taxonomy Extension Schema Document.
- 101.CAL\* Inline XBRL Taxonomy Extension Calculation Linkbase Document.
- 101.LAB\* Inline XBRL Taxonomy Extension Label Linkbase Document.
- 101.PRE\* Inline XBRL Taxonomy Extension Presentation Linkbase Document.
- 101.DEF\* Inline XBRL Taxonomy Extension Definition Linkbase Document.
- 104 Cover Page Interactive Data File (formatted in inline XBRL and contained in Exhibits 101).

\* - Filed or furnished herewith

\*\* - Certain portions of this exhibit (indicated by "[\*\*\*\*]") have been omitted pursuant to Item 601(b)(10) of Regulation S-K.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CALIFORNIA RESOURCES CORPORATION

DATE: November 5, 2025

/s/ Noelle M. Repetti

\_\_\_\_\_  
Noelle M. Repetti  
Senior Vice President and Controller  
(Principal Accounting Officer)

**CALIFORNIA RESOURCES CORPORATION  
2021 LONG TERM INCENTIVE PLAN**

**RESTRICTED STOCK UNIT AWARD  
TERMS AND CONDITIONS**

Grantee: <<Grantee Name>>

Date of Grant: <<Grant Date>>

Restricted Stock Units <<Units Granted>>

Vesting Schedule: Subject to the terms and conditions set forth herein, the Restricted Stock Units shall vest according to the following schedule, so long as the Grantee remains continuously employed by the Company or an Affiliate, as applicable, from the Date of Grant through each such vesting date:

- (i) 10% of the Restricted Stock Units each on the first, second, and third annual anniversaries of the Date of Grant; (ii) 30% of the Restricted Stock Units on the fourth annual anniversary of the Date of Grant; and (iii) 40% of the Restricted Stock Units on the fifth annual anniversary of the Date of Grant (each being a **“Vesting Date”**)

The following Terms and Conditions (these **“Terms and Conditions”**) are set forth as of the Date of Grant between CALIFORNIA RESOURCES CORPORATION, a Delaware corporation (**“CRC”** and, with its subsidiaries, the **“Company”**), and the eligible employee receiving this award (the **“Grantee”**). Terms that are capitalized but not defined herein shall have the meanings ascribed to them in the California Resources Corporation 2021 Long Term Incentive Plan, as the same may be amended from time to time (the **“Plan”**).

**1. Definitions.** For purposes of these Terms and Conditions, the following terms shall have the meanings specified below.

(a) **“Cause”** means “cause” (or a term of like import) as defined in the Grantee’s individual employment, consulting or severance agreement with the Company or an Affiliate in effect at the time of the Grantee’s termination of employment or, in the absence of such an agreement or definition, shall mean (i) the Grantee’s material breach of this Agreement or any other written agreement between the Grantee and the Company or an Affiliate, including the Grantee’s breach of any representation, warranty or covenant made under any such agreement; (ii) the Grantee’s material breach of any law applicable to the workplace or employment relationship, or the Grantee’s material breach of any policy or code of conduct

established by the Company or an Affiliate and applicable to the Grantee; (iii) the Grantee's gross negligence, willful misconduct, breach of fiduciary duty, fraud, theft or embezzlement; (iv) the commission by the Grantee of, or conviction or indictment of the Grantee for, or plea of nolo contendere by the Grantee to, any crime involving moral turpitude or any felony (or state law equivalent); or (v) the Grantee's willful failure or refusal, other than due to disability, to follow any lawful directive from the Company, as determined by the Company; provided, however, that if the Grantee's actions or omissions as set forth in this clause (v) are of such a nature that the Company determines that they are curable by the Grantee, such actions or omissions must remain uncured 30 days after the Company first provided the Grantee written notice of the obligation to cure such actions or omissions.

(b) **"Good Reason"** means "good reason" (or a term of like import) as defined in the Grantee's individual employment, consulting or severance agreement with the Company or an Affiliate in effect at the time of the Grantee's termination of employment or, in the absence of such an agreement or definition, shall mean the occurrence of any of the following without the Grantee's consent: (i) a material adverse change in the Grantee's title, duties or responsibilities (including reporting responsibilities); (ii) a material reduction in the Grantee's base salary; (iii) any relocation of the Grantee's principal place of employment by more than 50 miles from the location of the Grantee's principal place of employment as of the date upon which a Qualifying Change of Control occurs; or (iv) a material breach by the Company of any of its obligations under this Agreement. The Company and the Grantee agree that "Good Reason" shall not exist unless and until the Grantee provides the Company with written notice of the acts alleged to constitute Good Reason within 90 days of the Grantee's knowledge of the occurrence of such event, and Company fails to cure such acts within 30 days of receipt of such notice. The Grantee must terminate employment within 60 days following the expiration of such cure period for the termination to be on account of Good Reason. Notwithstanding the foregoing or any other provision of these Terms and Conditions, if the Grantee does not have an individual employment, consulting or severance agreement with the Company or an Affiliate in effect at the time of the Grantee's termination of employment, or if any such agreement does not include a definition of the term "good reason" (or a term of like import), then all of the terms and provisions in these Terms and Conditions that are conditioned upon a termination of employment for Good Reason shall be disregarded and of no force or effect.

(c) **"Nonqualifying Change in Control"** means a Change in Control (as defined in the Plan) that does not comply with the meaning of a change in control established in Treasury Regulation Section 1.409A-3(i)(5)(i) because it is not a (i) change in ownership of a corporation, (ii) a change in effective control of a corporation, or (iii) a change in the ownership of a substantial portion of a corporation's assets.

(d) **"Qualifying Change in Control"** means a Change in Control (as defined in the Plan) that complies with the meaning of a change in control established in Treasury Regulation Section 1.409A-3(i)(5)(i) because it is a (i) change in ownership of a corporation, (ii) a change in effective control of a corporation, or (iii) a change in the ownership of a substantial portion of a corporation's assets, but excluding any event that would otherwise constitute a Change in

Control and that relates solely to any acquisition of securities of the Company by a stockholder of the Company that owns 20% or more of either the Outstanding Stock or the Outstanding Company Voting Securities as of the Date of Grant (or by such a stockholder and/or one or more of its affiliates).

(e) “**Qualifying Termination**” means a termination of the Grantee’s employment with the Company or an Affiliate (i) by the Company or an Affiliate without Cause, (ii) by the Grantee for Good Reason (if applicable), (iii) due to the Grantee’s death, or (iv) due to the Grantee’s disability within the meaning of Treasury Regulation Section 1.409A-3(i)(4).

(f) “**Retirement**” means a termination of employment with the Company or an Affiliate on or after the Grantee’s attainment of age 55 or older, provided that (i) the Grantee has provided the Company (or the applicable employing Affiliate) with written notice of the anticipated Retirement at least 6 months prior to the anticipated termination event, and (ii) at the time of the Retirement, Grantee has 10 or more years of service with the Company and its Affiliates.

**2. Grant of Restricted Stock Units.** In accordance with these Terms and Conditions and the Plan, CRC grants to the Grantee as of the Date of Grant, the number of Restricted Stock Units (“**RS Units**”) set forth above, subject to adjustment under the Plan and Section 7 of these Terms and Conditions. An RS Unit is a bookkeeping entry that represents the right to receive upon vesting, as set forth in Section 4, one share of CRC common stock, \$0.01 par value (the “**Common Stock**”), at the time provided in Section 5. RS Units are not Common Stock and have no voting rights or, except as stated in Section 6, dividend equivalent rights.

**3. Restrictions on Transfer.** Neither these Terms and Conditions nor any right to receive Common Stock pursuant to these Terms and Conditions may be transferred or assigned by the Grantee other than (i) to a beneficiary designated on a form approved by CRC (if enforceable under local law), by will or, if the Grantee dies without designating a beneficiary of a valid will, by the laws of descent and distribution, or (ii) pursuant to any applicable domestic relations order (if approved or ratified by the Committee). Any purported transfer, encumbrance or other disposition of the Grantee’s rights under these Terms and Conditions that is in violation of this Section 3 shall be null and void.

**4. Vesting and Forfeiture of Restricted Stock Unit Award.**

(a) If the Grantee fails to accept this award prior to <<Accept by Date>>, then, notwithstanding any other provision of this award, the Grantee shall forfeit this award and all rights hereunder and this award will become null and void. For purposes of these Terms and Conditions, acceptance of the award shall occur on the date the Grantee accepts this Restricted Stock Unit Award through Fidelity NetBenefits or any on-line system designated by the Company.

(b) Except as otherwise set forth in Sections 4(c), (d), (e) and (f), the RS Units shall vest in accordance with the Vesting Schedule set forth above. Upon a termination of the Grantee's employment with the Company or an Affiliate prior to the vesting of all of the RS Units (but after giving effect to any accelerated vesting pursuant to Sections 4(c), (d) and (e)), any unvested RS Units (and all rights arising from such RS Units and from being a holder thereof) will terminate automatically without any further action by the Company and will be forfeited without further notice and at no cost to the Company.

(c) If the Grantee's employment with the Company or an Affiliate is terminated prior to the vesting of all RS Units due to a Qualifying Termination, any then unvested RS Units shall immediately vest and become nonforfeitable as of the date of such termination of employment.

(d) If the Grantee's employment with the Company or an Affiliate is terminated prior to the vesting of all RS Units due to a Retirement, any then unvested RS Units shall continue to vest according to the Vesting Schedule described herein.

(e) In the event of a Change in Control (whether a Nonqualifying Change in Control or a Qualifying Change in Control), any then unvested RS Units shall immediately vest so long as the Grantee's employment with the Company or an Affiliate continues from the Grant Date through the consummation of the Change in Control.

(f) Notwithstanding the preceding provisions of this Section 4 or anything to the contrary in this award, in the event of the Grantee's termination of employment for Cause at any time prior to the settlement of all of the RS Units pursuant to Section 5, the Grantee will forfeit, for no consideration, all of the RS Units that have not yet been so settled as of the date of such termination of employment (including those that may have become vested pursuant to the preceding paragraphs) and all rights arising from such RS Units without any further action or notice by the Company. In addition, in the event that all or a portion of the RS Units have become vested pursuant to the preceding paragraphs but, after such vesting and prior to the settlement of such RS Units, the Committee acquires evidence or determines that a Cause condition existed at any time prior to the settlement of all of the RS Units (whether or not the Company or an Affiliate was aware of the condition), then the Grantee will forfeit, for no consideration, all of the RS Units that have not been so settled and all rights arising from such RS Units.

**5. Payment of Awards.** RS Units that become vested in accordance with Section 4 shall be made in the form of shares of Common Stock equal to the number of RS Units with respect to which payment is being made on that date, plus cash for any fractional share units based on the Fair Market Value of a share of Common Stock as of the date immediately

preceding the date of such payment, subject to Section 10 below. The timing of payments shall be as follows:

(a) Ordinary Course Vesting. If the Grantee receives vesting of the RS Units in accordance with the original Vesting Dates assigned to this Award, all such vested RSU Units shall be paid as promptly as practicable following each Vesting Date, but in no event shall any such payment occur later than 45 days following the applicable Vesting Date.

(b) Qualifying Termination. If the Grantee's employment with the Company or an Affiliate is terminated due to a Qualifying Termination and the Grantee has received vesting pursuant to Section 4(c) above, all such vested RS Units shall be paid as promptly as practicable following each Vesting Date originally assigned to the RSU Units on the Grant Date, but in no event shall any such payment occur later than 45 days following the applicable Vesting Date.

(c) Retirement. If the Grantee's employment with the Company or an Affiliate is terminated due to a Retirement and the Grantee has received continued vesting pursuant to Section 4(d) above, all such vested RS Units shall be paid as promptly as practicable following each Vesting Date originally assigned to the RSU Units on the Grant Date, but no event shall any such payment occur later than 45 days following the applicable Vesting Date.

(d) Change in Control:

(i) if the Grantee has received vesting pursuant to Section 4(e) above in connection with a Nonqualifying Change in Control, all such vested RSU Units shall be paid as promptly as practicable following each Vesting Date originally assigned to the RSU Units on the Grant Date, but in no event shall any such payment occur later than 45 days following the applicable Vesting Date; or

(ii) if the Grantee has received vesting pursuant to Section 4(e) above in connection with a Qualifying Change in Control, all such vested RSU Units shall be paid as promptly as practicable following that Qualifying Change in Control event, but in no event shall any such payment occur later than 45 days following the Qualifying Change in Control event.

**6. Crediting and Payment of Dividend Equivalents.** With respect to the number of RS Units listed above that have not been paid pursuant to Section 5, the Grantee will be credited on the books and records of CRC with an amount (the "**Dividend Equivalent**") equal to the amount per share of any cash dividends declared by the Board on the outstanding Common Stock as and when declared during the period beginning on the Date of Grant and ending, with

respect to any portion of the RS Units covered by these Terms and Conditions, on the applicable payment date set forth in Section 5. CRC will pay in cash to the Grantee an amount equal to the Dividend Equivalents credited to such Grantee on the same date that the RS Units to which they are attributable are settled and paid in accordance with Section 5. If the RS Units (or any portion thereof) are forfeited by the Grantee pursuant to these Terms and Conditions, then the Grantee shall also forfeit the Dividend Equivalents, if any, accrued and unpaid with respect to such forfeited RS Units. No interest will accrue on the Dividend Equivalents between the declaration and payment of the applicable dividends and the settlement of the Dividend Equivalents.

**7. Adjustments.** The number of RS Units covered by these Terms and Conditions may be adjusted as the Committee determines pursuant to the Plan in order to prevent dilution or expansion of the Grantee's rights under these Terms and Conditions as a result of a Change in Control or other events such as stock dividends, stock splits, or other change in the capital structure of CRC, or any merger, consolidation, spin-off, liquidation or other corporate transaction or event having a similar effect. If any such adjustment occurs, the Company will give the Grantee written notice of the adjustment containing an explanation of the nature of the adjustment.

**8. Compensation Recoupment.** The Grantee's receipt of this award is expressly conditioned on the Grantee's agreement to the terms and provisions of this Section, and the Grantee acknowledges that the Grantee would not have received this award in the absence of such agreement. By accepting this award, the Grantee acknowledges and agrees that:

(a) in the event that all or a portion of the RS Units have become vested and settled pursuant to this Agreement but, after such settlement, the Committee acquires evidence or determines that a Cause condition existed at any time prior to the payment of any of the RS Units (whether or not the Company or an Affiliate was aware of the condition), the Company shall be entitled, in its sole discretion and to the maximum extent permitted by law, to clawback and require immediate repayment or return by the Grantee (or the Grantee's estate, transferee, or other recipient) of any RS Units or other consideration previously issued, delivered, distributed, or otherwise paid pursuant to this Agreement prior to the date on which the event giving rise to Cause first occurred and ending on the date of such termination of employment, or the cash value thereof if the Grantee has sold, transferred, disposed of, or otherwise encumbered such RS Units, in each case net of taxes or any broker's commissions previously paid;

(b) the compensation (or any portion thereof) payable pursuant to this award and any other award granted to the Grantee under the Plan (whether granted before, on or after the Date of Grant) shall be subject to recovery, revocation, recoupment or "clawback" by the Company or any of its Affiliates pursuant to (i) the provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Act"), (ii) any rules or regulations promulgated under the Act or by any stock exchange on which the Company's common stock is listed (collectively, the "Rules"), or (iii) any

compensation recoupment or clawback policies or procedures adopted by CRC or any of its Affiliates, in each case with respect to clauses (i), (ii) and (iii) above as such provisions, rules, regulations, policies and procedures may be adopted and amended from time to time (including with retroactive effect); and

(c) any other compensation or benefit (or any portion thereof) payable to or on behalf of the Grantee from the Company or any of its Affiliates (whether payable before, on or after the Date of Grant, but excluding any compensation or benefit payable pursuant to an award granted under the Plan) shall be subject to recovery, revocation, recoupment or clawback by the Company or any of its Affiliates pursuant to the Act, the Rules or any compensation recoupment or clawback policies or procedures adopted by CRC or any of its Affiliates in accordance with the requirements of the Act and the Rules, in each case as the Act, the Rules and such policies and procedures may be adopted and amended from time to time (including with retroactive effect).

In addition, the Grantee hereby agrees (on behalf of the Grantee and any other individual, entity or other person claiming under or through the Grantee) that: (a) compensation payable pursuant to this award and any other compensation or benefit payable to or on behalf of the Grantee (whether under the Plan or otherwise) shall be subject to recovery, revocation, recoupment or clawback as provided in the preceding provisions of this Section; and (b) the Grantee (or any such individual, entity or other person) shall not seek indemnification or contribution from the Company or any of its Affiliates with respect to any amount so recovered, revoked, recouped or clawed back.

**9. No Employment Contract.** Nothing in these Terms and Conditions confers upon the Grantee any right with respect to continued employment by the Company, nor limits in any manner the right of the Company to terminate the employment or adjust the compensation of the Grantee. Unless otherwise agreed in a writing signed by the Grantee and an authorized representative of the Company, the Grantee's employment with the Company is at will and may be terminated at any time by the Grantee or the Company.

**10. Taxes and Withholding.** Regardless of any action the Company takes with respect to any or all income tax (including U.S. federal, state and local tax and non-U.S. tax), social insurance, payroll tax, payment on account or other tax-related items related to the Grantee's participation in the Plan and legally applicable to the Grantee ("**Tax-Related Items**"), the Grantee acknowledges that the ultimate liability for all Tax-Related Items is and remains the Grantee's responsibility and may exceed the amount actually withheld by the Company. The Grantee further acknowledges that the Company (i) makes no representations or undertakings regarding the treatment of any Tax-Related Items in connection with any aspect of this Restricted Stock Unit Award, including the grant or vesting of the Restricted Stock Unit Award and the receipt of Dividend Equivalents; and (ii) does not commit to and is under no obligation to structure the terms of the grant or any aspect of the Restricted Stock Unit Award to reduce

or eliminate the Grantee's liability for Tax-Related Items or achieve any particular tax result. Further, if the Grantee has become subject to tax in more than one jurisdiction between the Date of Grant and the date of any relevant taxable event, the Grantee acknowledges that the Company may be required to withhold or account for Tax-Related Items in more than one jurisdiction.

Prior to the relevant taxable event, the Grantee shall pay or make adequate arrangements satisfactory to the Company to satisfy all Tax-Related Items in such manner as may be determined by the Committee in its sole discretion. In this regard, the Grantee authorizes the Company to withhold all applicable Tax-Related Items legally payable by the Grantee from any of the following as determined by the Committee in its sole discretion: (i) any cash payable pursuant to this Restricted Stock Unit Award (including Dividend Equivalents); (ii) any Common Stock payable pursuant to this Restricted Stock Unit Award (including a reduction in the number of shares of Common Stock deliverable hereunder); and (iii) any wages or other cash compensation payable to the Grantee. The Grantee shall pay to the Company any amount of Tax-Related Items that the Company may be required to withhold as a result of the Grantee's receipt of this Restricted Stock Unit Award that cannot be satisfied by the means previously described.

**11. Compliance With Law.** The Company will make reasonable efforts to comply with all federal, state and non-U.S. laws applicable to awards of this type. However, if it is not feasible for the Company to comply with these laws with respect to the grant or settlement of these awards, then the awards may be cancelled without any compensation or additional benefits provided to the Grantee as a result of the cancellation.

**12. Relation to Other Benefits.** The benefits received by the Grantee under these Terms and Conditions will not be taken into account in determining any benefits to which the Grantee may be entitled under any profit sharing, retirement or other benefit or compensation plan maintained by the Company, including the amount of any life insurance coverage available to any beneficiary of the Grantee under any life insurance plan covering employees of the Company. Additionally, this Restricted Stock Unit Award is not part of normal or expected compensation or salary for any purposes, including, but not limited to calculation of any severance, resignation, termination, redundancy, end of service payments, bonuses or long-service awards. The grant of this Restricted Stock Unit Award does not create any contractual or other right to receive future grants of Restricted Stock Unit Awards or benefits in lieu of Restricted Stock Unit Awards, even if the Grantee has a history of receiving Restricted Stock Unit Awards or other cash or stock awards.

**13. Amendments.** The Plan may be modified, amended, suspended or terminated by the Board at any time, as provided in the Plan. Any amendment to the Plan will be deemed to be an amendment to these Terms and Conditions to the extent it is applicable to these Terms and Conditions; however, except to the extent necessary to comply with applicable law, no

amendment will adversely affect the rights of the Grantee under these Terms and Conditions in any material respect without the Grantee's consent.

**14. Severability.** If one or more of the provisions of these Terms and Conditions is invalidated for any reason by any tribunal, the invalidated provisions shall be deemed to be separable from the other provisions of these Terms and Conditions, and the remaining provisions of these Terms and Conditions will continue to be valid and fully enforceable.

**15. Entire Agreement; Relation to Plan; Interpretation.** Except as specifically provided in this Section, these Terms and Conditions and the Attachments incorporated in these Terms and Conditions constitute the entire agreement between the Company and the Grantee with respect to this Restricted Stock Unit Award. These Terms and Conditions are subject to the terms and conditions of the Plan. In the event of any inconsistent provisions between these Terms and Conditions and the Plan, the provisions of the Plan control. Capitalized terms used in these Terms and Conditions without definitions have the meanings assigned to them in the Plan. References to Sections and Attachments are to Sections of, and Attachments incorporated in, these Terms and Conditions unless otherwise noted.

**16. Successors and Assigns.** Subject to Sections 3 and 4, the provisions of these Terms and Conditions shall be for the benefit of, and be binding upon, the successors, administrators, heirs, legal representatives and assigns of the Grantee, and the successors and assigns of the Company.

**17. Governing Law.** The laws of the State of Delaware govern the interpretation, performance, and enforcement of these Terms and Conditions.

**18. Privacy Rights.** By accepting this Restricted Stock Unit Award, the Grantee explicitly and unambiguously consents to the collection, use and transfer, in electronic or other form, of the Grantee's Data (as defined below) by and among, as applicable, the Company and its affiliates for the exclusive purpose of implementing, administering and managing the Grantee's participation in the Plan. The Grantee understands that the Company holds, or may receive from any agent designated by the Company, certain personal information about the Grantee, including, but not limited to, the Grantee's name, home address and telephone number, date of birth, social insurance number or other identification number, salary, nationality, job title, any shares of stock or directorships held in the Company, details of this Restricted Stock Unit Award or any other entitlement to cash or shares of stock awarded, canceled, exercised, vested, unvested or outstanding in the Grantee's favor, for the purpose of implementing, administering and managing the Plan, including complying with applicable tax and securities laws ("**Data**"). Data may be transferred to any third parties assisting in the implementation, administration and management of the Plan. These recipients may be located in the Grantee's country or elsewhere, and may have different data privacy laws and protections than the Grantee's country. By accepting these Terms and Conditions, the Grantee authorizes the recipients to receive, possess, use, retain and transfer the Data, in electronic or

other form, for the purposes described above. The Grantee may, at any time, view Data, request additional information about the storage and processing of Data, require any necessary amendments to Data or refuse or withdraw the consents herein, in any case without cost, by contacting the Committee in writing. Refusing or withdrawing consent may affect the Grantee's ability to participate in the Plan.

**19. Electronic Delivery and Acceptance.** The Company may, in its sole discretion, decide to deliver any documents related to this Restricted Stock Unit Award granted under the Plan or future awards that may be granted under the Plan (if any) by electronic means or to request the Grantee's consent to participate in the Plan by electronic means. The Grantee hereby consents to receive such documents by electronic delivery and, if requested, to participate in the Plan through an on-line or electronic system established and maintained by the Company or another third party designated by the Company.

**20. Grantee's Representations and Releases.** By accepting this Restricted Stock Unit Award, the Grantee acknowledges that the Grantee has read these Terms and Conditions and understands that (i) the grant of this Restricted Stock Unit Award is made voluntarily by CRC in its discretion with no liability on the part of any of its direct or indirect subsidiaries and that, if the Grantee is not an employee of CRC, the Grantee is not, and will not be considered, an employee of CRC but the Grantee is a third party (employee of a subsidiary) to whom this Restricted Stock Unit Award is granted; (ii) all decisions with respect to future awards, if any, will be at the sole discretion of CRC; (iii) the Grantee's participation in the Plan is voluntary; (iv) this Restricted Stock Unit Award is an extraordinary item that does not constitute a regular and recurring item of base compensation; (v) the future amount of any payment pursuant to this Restricted Stock Unit Award cannot be predicted and CRC does not assume liability in the event this Restricted Stock Unit Award has no value in the future; (vi) subject to the terms of any tax equalization agreement between the Grantee and the entity employing the Grantee, the Grantee will be solely responsible for the payment or nonpayment of taxes imposed or threatened to be imposed by any authority of any jurisdiction; and (vii) CRC is not providing any tax, legal or financial advice with respect to this Restricted Stock Unit Award or the Grantee's participation in the Plan.

In consideration of the grant of this Restricted Stock Unit Award, no claim or entitlement to compensation or damages shall arise from termination of this Restricted Stock Unit Award or diminution in value of this Restricted Stock Unit Award resulting from termination of the Grantee's employment by the Company (for any reason whatsoever) and, to the extent permitted by law, the Grantee irrevocably releases the Company from any such claim that may arise; if, notwithstanding the foregoing, any such claim is found by a tribunal to have arisen, then, by accepting this Restricted Stock Unit Award, the Grantee shall be deemed irrevocably to have waived his or her entitlement to pursue such claim.

**21. Grantee's Agreement to General Terms of Employment.** By accepting this Restricted Stock Unit Award, the Grantee agrees, to the extent not contrary to applicable law, to the General Terms of Employment set out on Attachment 1, which is incorporated in these Terms and Conditions by reference.

**22. Imposition of Other Requirements.** CRC reserves the right to impose other requirements on the Grantee's participation in the Plan and on this Restricted Stock Unit Award, to the extent CRC determines it is necessary or advisable in order to comply with local law or facilitate the administration of the Plan, and to require the Grantee to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.

**23. Compliance With Section 409A of the Code.** These Terms and Conditions shall be interpreted and administered in such a way as to comply with the applicable provisions of Section 409A of the Code ("**Section 409A**") to the maximum extent possible. In addition, if the Grantee must be treated as a "specified employee" within the meaning of Section 409A, any payment made on account of the Grantee's separation from service (as defined for purposes of Section 409A) (other than by reason of death) will be made at the later of (A) the time specified above in these Terms and Conditions or (B) the date that is six (6) months and one (1) day following the date of the Grantee's separation from service or the date of the Grantee's death. To the extent that the Committee determines that the Plan or this award fails to comply with the requirements of Section 409A, the Committee reserves the right (without any obligation to do so) to amend or terminate the Plan and/or amend, restructure, terminate or replace this award in order to cause this award either to not be subject to Section 409A or to comply with the applicable provisions of such section. References in these Terms and Conditions to a termination of employment shall be deemed to mean a "separation from service," within the meaning of Section 409A.

**Attachment 1**  
**GENERAL TERMS OF EMPLOYMENT**

**A.** Except as otherwise required by law or legal process, the Grantee will not publish or divulge to any person, firm, corporation or institution and will not use to the detriment of CRC, or any of its subsidiaries or other affiliates, or any of their respective officers, directors, employees or stockholders (collectively, “**CRC Parties**”), at any time during or after the Grantee’s employment by any of them, any trade secrets or confidential information of any of them (whether generated by them or as a result of any of their business relationships), including such information as described in CRC’s ethics code and other corporate policies, without first obtaining the written permission of an officer of the Company.

**B.** At the time of leaving employment with the Company, the Grantee will deliver to the Company, and not keep or deliver to anyone else, any and all credit cards, drawings, blueprints, specifications, devices, notes, notebooks, memoranda, reports, studies, correspondence and other documents, and, in general, any and all materials relating to the CRC Parties (whether generated by them or as a result of their business relationships), including any copies (whether in paper or electronic form), that the Grantee has in the Grantee’s possession or control.

**C.** The Grantee will, during the Grantee’s employment by the Company, comply with the provisions of CRC’s ethics code and other corporate policies.

**D.** Except as otherwise required by the Grantee’s job or permitted by law, the Grantee will not make statements about any CRC Parties (1) to the press, electronic media, to any part of the investment community, to the public, or to any person connected with, employed by or having a relationship with any of them without permission of an officer of the Company or (2) that are derogatory, defamatory or negative. Nothing herein, however, shall prevent Grantee from making a good faith report or complaint to appropriate governmental authorities. To the fullest extent permitted by law, Grantee will not interfere with or disrupt any of the Company’s operations or otherwise take actions intended directly to harm any of the CRC Parties.

**E.** All inventions, developments, designs, improvements, discoveries and ideas that the Grantee makes or conceives in the course of employment by the Company, whether or not during regular working hours, relating to any design, article of manufacture, machine, apparatus, process, method, composition of matter, product or any improvement or component thereof, that are manufactured, sold, leased, used or under development by, or pertain to the present or possible future business of the Company shall be a work-for-hire and become and remain the property of CRC, its successors and assigns.

The provisions of this Section do not apply to an invention that qualifies fully under the provisions of Section 2870 of the California Labor Code, which provides in substance that

provisions in an employment agreement providing that an employee shall assign or offer to assign rights in an invention to his or her employer do not apply to an invention for which no equipment, supplies, facilities, or trade secret information of the employer was used and which was developed entirely on the employee's own time, except for those inventions that either (a) relate, at the time of conception or reduction to practice of the invention, (1) to the business of the employer or (2) to the employer's actual or demonstrably anticipated research or development, or (b) result from any work performed by the employee for the employer.

**F.** The Grantee has executed a Mutual Agreement to Arbitrate with the Company.

**G.** The foregoing General Terms of Employment are not intended to be an exclusive list of the employment terms and conditions that apply to the Grantee. The Company, in its sole discretion, may at any time amend or supplement the foregoing terms. The Grantee's breach of the foregoing General Terms of Employment will entitle the Company to take appropriate disciplinary action, including, without limitation, reduction of the Restricted Stock Unit Award granted pursuant to these Terms and Conditions and termination of employment.

**RULE 13a – 14(a) / 15d – 14(a)**  
**CERTIFICATION**  
**PURSUANT TO §302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Francisco J. Leon, certify that:

1. I have reviewed this quarterly report on Form 10-Q of California Resources Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 5, 2025

/s/ Francisco J. Leon

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Francisco J. Leon  
President and Chief Executive Officer  
(Principal Executive Officer)

**RULE 13a – 14(a) / 15d – 14(a)**  
**CERTIFICATION**  
**PURSUANT TO §302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Clio Crespy, certify that:

1. I have reviewed this quarterly report on Form 10-Q of California Resources Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 5, 2025

/s/ Clio Crespy

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Clio Crespy

Executive Vice President and

Chief Financial Officer

(Principal Financial Officer)

**CERTIFICATION OF CEO AND CFO PURSUANT TO  
18 U.S.C. § 1350,  
AS ADOPTED PURSUANT TO  
§ 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of California Resources Corporation (the "Company") for the fiscal period ended September 30, 2025, as filed with the Securities and Exchange Commission on November 5, 2025 (the "Report"), Francisco J. Leon, as Chief Executive Officer of the Company, and Clio Crespy, as Chief Financial Officer of the Company, each hereby certifies, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to the best of his or her knowledge, respectively:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Francisco J. Leon

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Name: Francisco J. Leon  
Title: President and Chief Executive Officer  
(Principal Executive Officer)  
Date: November 5, 2025

/s/ Clio Crespy

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Name: Clio Crespy  
Title: Executive Vice President and Chief Financial Officer  
(Principal Financial Officer)  
Date: November 5, 2025

A signed original of this written statement required by Section 906 has been provided to California Resources Corporation and will be retained by California Resources Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

This certification accompanies the Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by the Sarbanes-Oxley Act of 2002, be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.